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#### WEST

SAN FRANCISCO, CA 800.234.8644
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#### PALMDALE, CA 800.234.8644

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#### 800.234.8644

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MANY Procurement Analysts - SAP, purchasing and planning modules.
Understanding of the FAR and actions required to maintain an approved procurement system (CPSR) - Excel power user

Dyno Test Tech - 3 years hands on mech exp with engines, dyno testing

procedures, electronic hardware, fluid, data acquisitions and sensor types Automotive Engine Designers - Focusing on the bottom engine design. CATIA V5 and Enovia. Working exp with CATIA FEA, Ricardo PIS-DYN and RINGPAK (or similar) analysis tools

Scheduling Analysts - Utilizes Gantt, PERT milestone charts, EVM & other Project mgmt techniques to gage progress-identify performance variances

Flight Manuals Technical Writers - Aircraft operational procedures for aircraft pilots, navigators or aircrews. Normal operations, emergency operations and even ground maneuver procedures

#### ANCASTER, CA 866.458.4322

Aircraft Stress Engineers - One Fuselage Stress Engr with FEMAP, One Mechanical Flight Controls/Mechanical Systems Stress Engr, One Landing Gear Stress Engr, One Interiors Stress Engr - All jobs to \$85/hr

Aircraft Design Engineers - One Interiors Designer - with composites (preferably CPD), also Cockpit Design/Layout with Human Factors bkgd to \$63/hr. One Mechanical Flight Controls Systems Des Engr - to \$65/hr. For Lancaster jobs - 6-9 mos duration, Requires 10+ vrs exp in those specific backgrounds. U.S. citizen or green card holders only.

WEST (Continued)
ORANGE COUNTY, CA 866.458.4322
Sr Aerodynamics Engine Performance Analysis Engr - Based overseas-further travel needed. Must possess at least 20+ years of engine performance aerodyn analysis for medium to large commercial aircraft programs. BS degree, MS degree pref. LT contract. Rates DOE, US Citizen **Dynamics Engineer -** MS degree required for Birdstrike tests and dynamic analyses in LS-DYNA for shock and crash effects on avionics and other cockpit instrumentation. 6-12 mos+, High Rates (DOE) Cert Spec Engr - Sr Commercial Airplane Sys Specifications Cert Eng to oversee all systems specs for certification efforts. Expertise with DOORS Flight Controls Project Engineer - Sr systems level to coordinate and

direct OEM suppliers. Some national travel required **Avionics Project Engineer** - Sr systems level to coordinate and direct OEM suppliers. Some national travel required

Communication Systems Engineers - One Commns Engr for distress signals to satellite. Expertise with emergency locator transponders, antenna and battery signals. Also one Commn Engr to collect data commns with avionics exp to gather data from the Flight Data Acquisition Unit (FDAU), transmit to the Applications Process Interface (API)

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Synthetic Environment Designer - Assist with design, construction, implementation and testing activities related to three dimensional visual and sensor databases for use in simulation and training products

#### SAVANNAH, GA

Aircraft Plumber (86743) Systems Safety - Tech Spec I (75401)

Engineer II-Sim & Software Engineer (75962)

Quality Engineer I (77081) Maintainability Engineer III (87261)

**Electrical Engineer II** (76745)

Completions Mech Des - Aircraft cabin interiors (79883)

Mech Engineer, Completions Checker - Aircraft cabin int (76744)

Electrical Harness Installation Engineer (80162) Hydraulic Design, Electromechanical Systems Engr (78841)

Rycinalic Design, Electroniechanical Systems Engine Electronics Systems Engineering Consultant (82042) Quality Assurance Engineer II (80703) Engineer II - Test automation (81481) Engineering Consultant (80862) Sr Technical Writer (81786)

Design Support and Training Instructor - Tech Spec II (82041)
Eng Consultant, Mech Desr - Completions/aircraft cabin int (82385)
Mech Systems MRB Engineer (82485)
Materials and Process Engineer (82721)
Configuration/Data Management Analyst I (81601)
MC Engineer III (82631)

NC Engineer III (83621) Quality Assurance Engineer II (84002) Mechanical Engineer/Checker - TS1 (85062)

**Powerplant Installations DER/AR** (82962)

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Aerospace News – State Department approves \$7.8 billion in foreign military sales by Boeing – The State Department has approved \$7.8 billion in military sales by Boeing to the United Arab Emirates, Qatar and Saudi Arabia. The UAE could buy \$3.51 billion in Apache AH-64E helicopters, while Saudi Arabia plans to buy CH-47F Chinooks in a \$3.5 billion deal ... Satellite to provide more communications bandwidth – The Air Force is launching a high-capacity satellite tonight to increase bandwidth for military communications. The \$425 million Wideband Global SATCOM satellite will provide almost twice the bandwidth of its predecessor and has stronger defenses against efforts to jam its signals ... Boeing leads industry with 466 aircraft orders in 2016 - Boeing has grabbed 466 net orders for aircraft in 2016, while Airbus had

410 in the first 11 months of the year.

(Aerospace News reprinted from AIA Daily Lead, Aerospace Industries Association)



**CONTRACTS AWARDED:** Raytheon Co., Goleta, California, is being awarded a \$101,967,288 contract for repair support of 10 weapon replaceable assemblies for the AN/ALR-67(V)3 for F/A-18 A/B/C/D/E/F aircraft. The contractor is also responsible for managing technical and configuration changes, and obsolescence. Naval Supply Systems Command Weapon Systems Support, Philadelphia, Pennsylvania, is the contracting activity ... **Northrop Grumman Systems Corp., Information Systems**, Herndon, Virginia, has been awarded a \$55,275,786 modification to a previously awarded contract. Contractor will perform comprehensive tasks and provide personnel, facilities, aircraft

subsystems and support equipment for the Battlefield Airborne Communications Node E-11A platform. Work will be performed at San Diego, California, and international locations, and is expected to be complete by January 23, 2018. Air Force Life Cycle Management, Hanscom Air Force Base, Massachusetts, is the contracting activity ... Leidos Inc., Reston, Virginia, has been awarded a \$350,000,000 contract for Joint Mission Planning System (JMPS) engineering integration. Contractor will provide delivery of the JMPS Mission Planning Environment and JMPS Integrated Build Environments. Air Force Life Cycle Management Center, Hanscom Air Force Base, Massachusetts, is the contracting activity ... Raytheon Missile Systems, Tucson, Arizona, is being awarded a \$60,194,970 modification to a previously awarded contract to exercise an option for fiscal 2017 U.S. Navy Rolling Airframe Missile (RAM) Block 2 guided missile round pack (GMRP) requirements. The RAM guided missile weapon system is codeveloped and co-produced under an international cooperative program between the U.S. and Federal Republic of Germany's governments. The Naval Sea Systems Command, Washington, DC, is the contracting activity ... Bath Iron Works, Bath, Maine, is being awarded a \$59,417,202 contract for DDG 51 class lead yard services. This work will provide engineering and technical assistance for new construction DDG 51 class ships. The Naval Sea Systems Command, Washington, DC, is the contracting activity ... Megan Construction Co. AWA 2 LLC, Cincinnati, Ohio, has been awarded a maximum \$76,500,000 contract for design-build and design-bid-build construction projects. Air Force Life Cycle Management Center, Wright-Patterson Air Force Base, Ohio, is the contracting activity.



Letters in this issue are the opinions of the writers, and not necessarily those of Contract Employment Weekly, C.E. Publications, or our publishers and staff. We reserve the right to edit and publish any letter which is submitted to us by our subscribers. If you do not wish to have us publish your comments, please state so in your letter. It is our policy to include the name, city and state of those submitting published letters. Unsigned or non-subscribers' letters will not be accepted for publication.

To Everyone:

Joyeux Noel Bonne Annee

Frohe Weihnachten Gutes Neues Jahr

Merry Christmas Happy New Year

- Bill Mayer, Greenville, South Carolina

\* See page column refers to the page number of a display ad with possible further information regarding the job openings and/or related requirements. Where Index is used, there is no display ad for that listing. The address and phone number of the firm with that job can, therefore, be found in the Index of Contract Firms in the back of each C.E. Weekly. The following feature of C.E. Weekly categorizes job openings by discipline. Please keep in mind that JobLines represent just a portion of the total number of openings published in this issue. There are many jobs appearing in display ads, which do not appear in JobLines.

# **\$\$\$\$ JobLines \$\$\$\$**

Φ	Assignment	Contract Firm/	P	Per	Over-	Evnected	Expected	* See
Job Classification, Description	Location	Office to Contact	Rate	Diem	time?	Duration	Start Date	
DOMESTIC ASSIGNMENTS:								
Accounting Specialist—Deltek Costpoint applications	Edgewood, MD	Global Am Staff/Lakeville	DOE	split	yes	contr-dir	ASAP	Index
Aeronautical Engineer—aircraft performance analyst	Denver, CO	Structures Co/Seal Beach	open	yes	yes	LT	ASAP	Index
Aeronautical Engineer—stability and control analyst	Denver, CO	Structures Co/Seal Beach	open	yes	yes	LT	ASAP	Index
Aerospace Avionics Engineer—electrical systems	Seattle, WA	Velocity/Seattle	open	poss	poss	LT-dir	ASAP	Index
Airframe Systems Integration—mfg/maintainability	Savannah, GA	Hi-Tec Prof/Marietta	65-70/hr		ves	LT	ASAP	Index
Avionics Engineer—support EM packaging		Login/El Segundo	open	yes	poss	1 year+	Now	Index
CNC Programmer	Connecticut	Apollo/Wildwood	—	split	poss	contr-dir	ASAP	8
Component Product Engineer		Midcom/Anaheim	48/hr	—	— —	6 mos	—	Index
Configuration Manager—small new aircraft	Chino, CA	Windspeed/Everett	50/hr	no	no	LT	ASAP	Index
Creo CAD Designer—entry level/must be US citizen	Jupiter, FL	Login/El Segundo	open	yes	poss	6 mos+	January	Index
Creo Design Engineer—GD&T/pref Windchill/design layout	The state of the s	Login/El Segundo	open	yes	poss	6 mos+	January	Index
Cyber Security Engineer—CISSP preferred	•	Global Am Staff/Lakeville	DOE	— —	— —	direct	ASAP	Index
Design Checker—CATIA V5	Savannah, GA	Precision Pers/Clearwater	50/hr			1 year+	ASAP	Index
Design Engineer	Tennessee	Black Diamond/Andover		yes —	yes —	3 mos+	ASAP	Index
Design Engineer—mechanical systems	Mojave, CA	Structures Co/Seal Beach	55-65/hr			LT	ASAP	Index
Director of Integrated Logistics Support	Baltimore, MD	Global Am Staff/Lakeville	33-03/11	yes —	yes —	direct	ASAP	Index
Drafter/Designer—CAD/SolidWorks or CATIA		Triad Systems/Calabasas	30-34/hr			LT	ASAP	Front
•	N Charleston, SC	•			poss	12 mos	—	9
EE Technical Designer		•	_	yes	_		— ASAP	9
Electrical Design and Analytical Engineer	El Segundo, CA	Iconma/Troy	open	yes	_	6 mos		
Electrical Engineer	Savannah, GA	Inconen/Culver City	52-57/hr	,	poss	LT	ASAP	10
Electrical Engineer—cabin interiors and systems	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Electrical Engineering Technician—test practices		Global Am Staff/Lakeville	DOE	split	yes	12 mos+	ASAP	Index
Electrical Harness Installation Engineer	Savannah, GA	CTS/Bellevue	_	_	_	12 mos	ASAP	4
Engine System Design Engineer—Creo 2.0 3D CAD		Login/El Segundo	open	yes	poss	6 mos+	January	Index
Engineer—electrical applications	Pooler, GA	Intergen/Atlanta	_	_	poss	_	ASAP	Index
Engineering Consultant—completions/mechanical	Pooler, GA	Intergen/Atlanta	_		poss	_	ASAP	Index
Facilities Construction Engineer Specialist	El Segundo, CA	Inconen/Culver City	DOE	split	poss	6 mos+	ASAP	10
Field Service Technician—US citizen only	Yuma, AZ	Global Am Staff/Lakeville	DOE	split	poss	contr-dir	ASAP	Index
Field Service Technician—electronics/IT	El Centro, CA	Global Am Staff/Lakeville	DOE	split	yes	contr-dir	ASAP	Index
Field Service Technician—generators	San Diego, CA	Global Am Staff/Lakeville	DOE	split	yes	contr-dir	ASAP	Index
HVAC Modeler/Designer	Tennessee	Johnson/Knoxville	_	yes	_	8 mos+	ASAP	8
Hardware Engineer	Michigan	TTS/Waltham	open	split	poss	6 mos+	ASAP	Index
Induction Engineers	Las Vegas, NV	STS Engrg/Jensen Beach	DOE	poss	poss	_	ASAP	Index
Industrial Engineer	Camden, AR	Midcom/Anaheim	42/hr	_	_	6 mos		Index
Information Security Analyst—analytical skills	Hood River, OR	Yoh/St Louis	open	no	yes	1 year+	ASAP	Index
Maintainability Engineer—MSG/processes & methodology	Savannah, GA	Hi-Tec Prof/Marietta	67/hr	yes	yes	LT	ASAP	Index
Manufacturing Engineer		Butler America/Shelton	DOE	poss	poss	LT	ASAP	5
Mechanical Design Engineer—CREO	Ohio	TTS/Waltham	open	split	poss	12 mos	2 wks	Index
Mechanical Designer—interior furnishings	Savannah, GA	American Cybersys/Bellevue	open	yes	poss	LT	ASAP	8
Mechanical Engineer—Completions Checker	Savannah, GA	CTS/Bellevue	_	_	_	12 mos	ASAP	4
Mechanical Engineer/Checker	Savannah, GA	Inconen/Culver City	55-57/hr	yes	poss	LT	ASAP	10
Mechanical Engineering Consultant	Savannah, GA	CTS/Bellevue	_	_	_	12 mos	ASAP	4
Mechanical Systems MRB Engineer	Savannah, GA	Precision Pers/Clearwater	59-60/hr		yes	1 year+	ASAP	Index
				JO	BLINES	- Continu	ued on Pa	ge A-4
THE W	IEEI/IO DIO	DI AV ADVEDTI	0500					

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#### RHODE ISLAND

ELECTRICAL DESIGNER/PROJECT MANAGER - Must have Revit experience and degree in electrical engineering. CAD experience a plus

#### ALABAMA

**ELECTRICAL DESIGNER -** Degree with 1-5 years' experience. History of designing US Federal government buildings preferred. Must pass the FE exam. Must have experience with MS Office, Autodesk, AutoCAD, and Revit

#### IOWA

**SOFTWARE ENGINEER** - Designing, developing, and testing low-level avionic software and related products. Experience with C and Python highly desired **SR ELECTRICAL OR COMPUTER ENGINEER** - Design, implement, and verification of high performance digital ASICs and FPGAs applied to signal processing, image processing, and info assurance applications

#### WISCONSIN

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MANUFACTURING/PRODUCTION ENGINEER - Oversee PCB development, focusing on techniques, design, and manufacturing capability. Must have ISO 13485 and proficient in PCB

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**SR MANUFACTURING ENGINEER (50914)** - Exp in new process development, Lean and Six Sigma proficiency with exp in waste reduction. Should have computer skills in Microsoft Office, Project, Visio, SolidWorks, Minitab, SAP and Quality Document Management System. Exp in drug and medical device GMP regulations and ERP systems and processes, and methods and procedures used in the manufacture and quality control of Class 3 medical diagnostic products.

#### Vermont ...

NC PROGRAMMERS (50229) - Should have at least 3-4 years exp using MasterCam software. 3-4 years prgmg 3&4 axis machining centers, or 1-2 years prgmg on 5 axis machining/turning centers. Completion of a trade school or apprenticeship program desired

- US Citizenship or Permanent Resident Required
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  - BC/BS Medical Insurance
  - Vision Direct Deposit

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# **NOW HIRING!**

# AIRCRAFT ENGINEERING & DESIGN

# California ...

# Sr Program Manager

Education: Bachelor's degree required. PMP certification preferred. Experience: 10+ years program management experience. Aerospace background preferred. Track NRE budget, checking and verifying cost, follow up of Profit & Loss, NRC and RC status

# **Mechanical Design Engineer**

(46562) - Experience with electromechanical mechanism. Design mechanisms and mechanical / electromechanical assemblies. Unigraphics NX experience required.

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  - Paid Holidays Dental Vision
  - Blue Cross/Blue Shield Medical
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#### ADDITIONAL WASHINGTON STATE OPENINGS

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Avionics (Flight Management Systems)

Cabin Safety (Annunciator, Emergency Lighting, Human Factors, Placards, Signage)

Flight Test Project Engineers

Flight Test Management

Flight Test Trouble Shooting Processes

Flight Test Equipment (Management/Coordination)

Flight Sciences (Stability and Controls)

Flight Sciences (Performance)

Instrumentation Engineers

Instrumentation Technicians

Mechanical Systems (Brakes, Gearing, Pneumatics)

Powerplant

Telemetry and Data Operations



netry and Data Operations



FOR THE OPPORTUNITIES ABOVE PLEASE CONTACT: Erika at 585-441-9800 (ext.106) or email: erika.legrand@noramtecna.com



### ADDITIONAL OVERSEAS OPENINGS

Flight Controls Engineers - Overseas
Stability and Controls Engineers - Overseas
Fuel Systems Engineers - Overseas
Propulsion Engineers (FADEC) - Overseas
Safety Engineers (Aerospace) - Overseas
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OR

Nicholas at 585-441-9800 (ext. 126) or email: nicholas.salsedo@noramtecna.com



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# New and Ongoing Positions Open

# Aircraft

Send resume to sclark@advancedtechno.com

- Aircraft Stress Engineers Nastran, Patran a plus (GA, WI)
- Manufacturing Engineer CATIA, aircraft systems (Southeast)
   FEMAP FEA Analyst \$80-90 (ND, Montreal)

# **Mechanical Engineers**

Send resume to annmarie@advancedtechno.com

- Mechanical Engineers with sustaining exp (Midwest)
- Mechanical or Mfg Engineers Project Mgmt or overhaul exp (West)
- Mechanical Engineers 3D CAD, FEA a plus (Midwest, Southeast)

# Manufacturing Engineers

Send resume to mperkins@advancedtechno.com

- Mfg/Quality Engineers Castings, weldments, stampings (Midwest)
- Manufacturing Engineers Aircraft exp, CATIA V5 (Midwest)
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Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over- time	Expected Duration	Expected Start Date	* See Page
Metrology Engineer—tooling/program development	Savannah, GA	American Cybersys/Bellevue	open	yes	poss	LT	ASAP	8
NC Programmer—MCD/UG	Huntington Bch, CA	A Iconma/Woodinville	_	yes	poss	6 mos	ASAP	9
NX CAD Designer—secret clearance	Jupiter, FL	Login/El Segundo	open	yes	poss	6 mos+	January	Index
NX Electrical Design/Engineer—auto mechatronics	Portland, OR	Olsa Resources/Portland	DOE	poss	poss	18 mos	ASAP	Index
Product Review Engineer—electrical repair/ATE	Heath, OH	Triad Systems/Calabasas	open	no	poss	LT	ASAP	Front
Programmer—analyze payroll database processes	Coppell, TX	Olsa Resources/Portland	22-29/hr	poss	poss	1 year	ASAP	Index
Quality Assurance Engineer—Solumina/root cause/8D	Savannah, GA	American Cybersys/Bellevue	open	yes	poss	LT	ASAP	8
Quality Engineer—medical device/pharmaceutical	Thousand Oaks, CA	Login/El Segundo	open	yes	poss	2 yrs	January	Index
Receptionist/Administrative Assistant	Elkridge, MD	Global Am Staff/Lakeville	DOE	split	yes	LT	ASAP	Index
Records Auditors	Ypsilanti, MI	STS Engrg/Jensen Beach	DOE	no	poss	_	ASAP	Index
Reliability Engineer	Oshkosh, WI	Iconma/Troy	open	_	_	12 mos	ASAP	9
Reliability Engineer	Jupiter, FL	Midcom/Anaheim	60/hr	_	_	8 mos	_	Index
Reliability Engineer—failure modes	Jupiter, FL	Login/El Segundo	open	yes	poss	9 mos+	Now	Index
Sim Flight Training Instructors—turboprop/ATR	Miami, FL	Hi-Tec Prof/Marietta	DOE	_	_	LT	Feb 1	Index
Simulation & Software Engineer—MatLab/Simulink	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Sr Electrical Engineer	Massachusetts	TTS/Waltham	open	split	poss	6 mos+	2 wks	Index
Sr Engineer—sensors/must be US citizen	Canoga Park, CA	Login/El Segundo	open	yes	poss	8 mos+	January	Index
Sr Logistics Specialists—ILS/Powerlog/Compass/CASA	Edgewood, MD	Global Am Staff/Lakeville	DOE	split	yes	contr-dir	ASAP	Index
Stress Engineer—design & test of processes	Everett, WA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Structural & Payload Design Engineer—3D modeling NX	St Louis, MO	Iconma/Woodinville	_	yes	_	_	_	9
Structural Analysis Engineer	Ridley Park, PA	Apollo/Wildwood	76/hr	split	poss	6 mos	ASAP	8
Structural Designer—CATIA V5/3D MBD/GD&T/primary struc	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Structural Designer—design loads/durability/GD&T	Savannah, GA	American Cybersys/Bellevue	open	yes	poss	LT	ASAP	8
Structural Ground Test Engineer	Stratford, CT	Apollo/Glen Burnie	60/hr	poss	poss	2 yrs	_	8
Structure & Payload Design Engineer	St Louis, MO	Apollo/Wildwood	46/hr	split	poss	12 mos	ASAP	8
Supplier & Quality Engineers—aerospace/defense		Johnson/San Jose	open	split	no	6 mos+	ASAP	8
Supply Chain Director—aircraft procurement	Kerrville, Texas	Windspeed/Everett	45/hr	no	no	LT	ASAP	Index
Systems Engineer—DOORS/DXL code/RPE/Javascript	Ridley Park, PA	Triad Systems/Calabasas	DOE	no	poss	LT	ASAP	Front
Systems Engineer—DOORS/requirements mgmt/risk mgmt	Jupiter, FL	Login/El Segundo	open	yes	poss	6 mos+	January	Index
Systems Engineers—aircraft actuation	Rockford, IL	Powernetics/Belvidere	open	yes	poss	LT	ASAP	Index
Talent Acquisition Partner	Wichita, KS	Foster/Wichita	_	no	poss	4 mos	Now	Index
Technical Designer—wiring installation design	*	Collabera/Redmond	open	poss	poss	12 mos+	ASAP	Index
Technical Writer—ICA procedures/SGML	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Technical Writer—ICA procedures/structure repair	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Test Engineer	<i>'</i>	Apollo/Glen Burnie	_	_	_	12 mos	Jan 3	8
Test Instrument Engineers	Windsor, CT	Apollo/Windsor Locks	_	yes	poss	12 mos	ASAP	8
Test Integration Engineer	Houston, TX	Apollo/Windsor Locks	_	yes	poss	9 mos	ASAP	8
Thermal & Fluid Analysts—ANSYS/liquid rocket engines	Jupiter, FL	Login/El Segundo	_	yes	poss	1 year+	January	Index
Tool Design Engineer	San Diego, CA	LMI/San Diego	DOE	poss	poss	_	Immed	Index
Tool Designer II	Everett, WA	LMI/San Diego	DOE	poss	poss	_	Immed	Index
Tool Designer II	Savannah, GA	Precision Pers/Clearwater	55/hr	yes	yes	1 year+	ASAP	Index
Tool Designer III	Perris, CA	LMI/San Diego	DOE	poss	poss	_	Immed	Index
Tool Designer—CAD/CATIA modeling skills	Savannah, GA	American Cybersys/Bellevue	open	yes	poss	LT	ASAP	8
Tool Designer—design tooling/jigs/fixtures/templates	Tucson, AZ	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	8
Tool Engineer		Collabera/Redmond	open	poss	poss	12 mos	ASAP	Index
Wire Design & Installation Engineer	Washington	Collabera/Redmond	open	poss	poss	6 mos+	ASAP	Index
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# **ABBREVIATIONS AND TERMS**

Anticip: Anticipated. Openings are anticipated at this time

ASAP: As soon as possible. Openings exist now

Contr-Dir: Assignment begins on contract basis and can become direct position

DOE: Depending on experience

Immed: Immediately. Openings exist now

*Indef:* Indefinite. Expected duration of assignment unknown; probably Long Term

LT: Long Term (expected assignment duration 6-12 months)

Negot: Rate range may have been determined, but your rate is to be negotiated

Ongoing: Client expects openings for this discipline on an ongoing basis

Open: The rate for this assignment has not yet been set

Poss: Possible (normally refers to overtime or per diem)

**Prob:** Probable (normally refers to overtime or per diem)

Split: Firm will split a portion of hourly rate into per diem (if you meet IRS reqmt)

ST: Short Term (expected assignment duration less than 6 months)

StTm/OT: Straight time for overtime

VLT: Very Long Term (expected assignment duration over 12 months)

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