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published by: C.E. Publications, Inc., P.O. Box 3006, Bothell, WA 98041-3006
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NOVEMBER 25, 2020 • VOLUME 52, NO. 40 • \$4.00



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Potential HOT Job Opportunities

Multiple Mechanical / Electrical Manufacturing Engineers and NC Programmers are required for 1st, or split shift (1st to 2nd, flexible hours) to complete tasks as related to AeroStructures in support of aircraft build, tooling, liaison, and planning.

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Manufacturing Engineering support of aircraft build and designs by providing producibility review, work instruction planning, developing tooling and manufacturing plans, and manufacturing implementation and support of airframe installation and modifications.

The candidate will review, sign off, create, and implement PCAS for EC changes, issue SAP notifications to create new tooling, and perform process validations.

The candidate will pro-actively coordinate with Design Engineering and other disciplines and actively engage in continuous quality improvement using other ACE tools.

The candidate must be flexible and highly motivated with proven technical ability and business judgment with the ability to work on multiple programs.

Good communication skills are required. 5+ years of Manufacturing Engineering exp preferred. The candidate must be proficient in all processes associated with Manufacturing Engineering. Proficiency in Solumina, Matrix, Microsoft Programs, CATIA, CADRA, Right Hemisphere, and SAP is mandatory.

Rotary wing experience highly preferred.

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Please contact Harry Pember, Vice President Engineering

at (203) 258-4362 (Text is best)

or send resume to: support.aerospace@rcmt.com

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RMS (Reliability, Maintainability, Safety) Engineer (59549) - Analysis of preliminary plans and supports development of Reliability, Maintainability, and/or Availability (RMA) engineering programs/documentation. Performance of Failure Mode Effects and Criticality Analysis (FMECA), Level of Repair Analysis (LORA), Reliability Centered Maintenance (RCM) analysis, development of Maintenance Requirement Cards (MRCs), Maintenance Index Pages (MIPs), and various maintenance support planning. Support of Program Integration (PI) team members with RMA out-briefs. Candidate must have active secret clearance.

Please send all resumes to JQuido@butler.com

Florida

Electrical Manufacturing Engineer (59546) - Electrical installation exp in aircraft with regard to black box, antenna, switch panels, instrument panel and center console as well as harness routing installations. Wiring diagram/schematic exp is also required. Exp in CATIA desirable not mandatory. Exp in Solumina, Enovia/Matrix and Right Hemisphere. Able to work with manufacturing hourly electricians as issues arise and research drawings, op sheets and other data such as 3D models to come up with a solution or work with Engineering to create one.

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Sr. Mechanical Engineer (Aircraft Flight Controls) (55903) – Candidates should have utilized **Fly-By-Wire** within the last 5 yrs. BS degree in Engineering required! Must be able to write proposals, competent use and understanding of FEA tools, independently troubleshoot/analyze component/system problems.

Sr. Engineer Test (55900) – BS Engineering degree required! Must have EMA and EDL. LabVIEW knowledge a plus, 30% planning; 30% testing; 20% writing support; 20% project management.

Sr. Software Engineer (LabVIEW Programmer) (55899) – BS degree required! Proficient in LabVIEW development. Preparation of test equipment specs, process study, research investigations, reports, design and support moderate to high complexity software and subsystems.

Engineer (2) Software (55901) Looking for Jr. or Sr. Level– BS degree required! Developing embedded software, user interface, software, regression test, hardware-in-the-loop integration test, control systems development tools, database systems, operating systems and device drivers.

Sr. Engineer Operations (55902) – BS degree required! Must have actuators and hydraulics exp. Solid understanding of PLC and automation. Extensive knowledge of designs for complex tools and fixtures. Proficient with manufacturing processes.

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Texas

Embedded Software Engineer – C++, operating system Linux real-time, simulation software development.

Software Engineer - Bachelor's degree in Computer Engineering, Software Engineering, Computer Science or Electrical Engineering. Exp in developing code in C and working on FPGA embedded processors is required.

Florida

Buyer – Strong organizational and time management skills. Ability to negotiate all aspects of the subcontract. Exp in fact finding process, price cost analysis and detailed contract justification.

Design Engineer Checker - PDF creation and editing, configuration management, drafting using Creo 4.0. Familiarity with drafting standards.

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- Mechanical Engineers - Consumer exp (South, Southwest)
- Mechanical Engineers - 3D CAD, FEA a plus (Midwest, Southeast)

Manufacturing Engineers

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- Mfg/Quality Engineers - Castings, weldments, stampings (Midwest)
- Manufacturing Engineer - Aircraft exp, CATIA V5 (Midwest)

Electrical Engineers

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- Electronic Design - Analog/digital (MI, AZ, VA, CT, IN, TN)
- Logic/Firmware Design - FPGA, VHDL (AZ, CA, NY, VA, TX)

Electrical Engineers

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- Avionics - EE, IFE, EWIS, Biz jets a plus (FL, GA, KS, MO, DE)
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- PLM Administrator - Windchill or TC (\$55-90 DOE)
- Windchill Developers and Architects (Open Rate)

Embedded SWE's

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- Embedded Systems Developers - Rate open (MW, SW, SE, NE, SE)
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Avionics Software Developers

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- Flight Sim - C++, Linux (CA, AZ, DC, NJ, TX)
- Ada Fortran Flight Controls (MI, FL, CA, TX)

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- NX Designers - Structures (CA, AZ, VA, CT)
- NX Design Engineers - E/M Packaging, thermal a plus (DC, CA, MA)

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- Designers - Automotive, chassis/suspension or B&W
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INDUSTRY NEWS - News of potential interest to anyone working in the contract industry

Boeing MAX Cleared to Fly as FAA Lifts Long U.S. Grounding — Boeing Co.'s 737 MAX can safely return to the skies with an extensive package of fixes, U.S. regulators ruled, after a 20-month hiatus prompted by a pair of fatal crashes. The actions announced on the FAA's website mark the end to the longest grounding of a jetliner in U.S. history, and set the stage for airlines and other regulators around the world to resume passenger service with the plane.

Lithuania and U.S. Sign Contract on Procurement of New UH-60 Black Hawk Helicopter — The Lithuanian Armed Forces is buying four UH-60M Black Hawk helicopters with additional equipment, spares, and a training, repair, and logistical support package. Lithuania will pay \$213 million over next five years to the U.S. Government for the purchase. Lithuania also received approval from the U.S. Congress to procure two more helicopters in the future if necessary. The first shipment of the Black Hawks could be delivered to Lithuania in late 2024 when the Lithuanian Armed Forces will have fully trained personnel – pilots and ground support specialists – to work with the new platform, and ready maintenance and ground support equipment.

U.S. House to Vote on FAA's Aircraft Certification Process Reform Legislation — The U.S. House of Representatives is set to vote on the bill to reform the FAA's aircraft certification process. The bipartisan legislation voting came after two fatal Boeing 737 MAX crashes, which killed 346 people. The House bill calls for an expert panel to assess the aircraft manufacturer safety culture and recommend improvements. It also requires Boeing to perform an assessment on the entire system safety and develop safety management systems. Risk assessments should be shared with regulators while risk calculations should be based on pilot response time. In September, the House Transportation and Infrastructure Committee approved the measure.

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Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over- time	Expected Duration	Expected Start Date	* See Page
Flight Test Engineer—onboard/fixed-wing	Savannah, GA	Inconen/Culver City	60-70/hr	split	poss	LT	ASAP	Index
Ground Test Engineer—helicopter components	Connecticut	Agente/Colleyville	—	—	poss	15-18 mos	ASAP	Index
Ground Test Engineer—helicopter components	Stratford, CT	PDS/East Hartford	—	—	—	12 mos	—	Index
IC Designer—analog-mixed signal/A-D, D-A converters	Hawthorne, CA	PDS/Westlake Village	—	—	—	3 mos	—	Index
Industrial Engineers—many openings	San Antonio, TX	PDS/St Louis	57/hr	poss	poss	LT	ASAP	Index
Inspector—aerospace/mechanical/GD&T/ASME Y14.5	Commerce, CA	TalentPro/Fairfield	32/hr	no	yes	6 mos	ASAP	Index
Instrumentation Lab Tech—solder/strain gage/US citizen	Fort Worth, TX	Cyient/Arlington	—	—	—	—	—	Index
Integrated Planning & Program Scheduling Specialist	El Segundo, CA	PDS/Westlake Village	—	—	—	12 mos	—	Index
MP&P Engineers—structural/aero/flammability exp a plus	San Antonio, TX	PDS/St Louis	73/hr	poss	no	9 mos+	ASAP	Index
MRB/Liaison/Product Review Engineers—many openings	N Charleston, SC	PDS/St Louis	76/hr	poss	poss	LT	ASAP	Index
Manufacturing Engineer	Goleta, CA	PDS/Westlake Village	—	—	—	12 mos	—	Index
Manufacturing Engineer Machine Planner	Fort Worth, TX	804Tech/Cottleville	open	split	poss	9 mos+	ASAP	Index
Manufacturing Engineer—SmarTeam/CATIA V5/SAP/Solumina	Georgia	Agente/Colleyville	60-62/hr	split	poss	—	ASAP	Index
Manufacturing Engineer—SmarTeam/CATIA V5/SAP/Solumina	Savannah, GA	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Manufacturing Engineer—airframe assembly/US citizen	Tehachapi, CA	PDS/Westlake Village	—	—	—	36 mos	—	Index
Manufacturing Engineer—machine planning/tooling/GD&T	Grand Prairie, TX	Butler Aero/Shelton	—	—	—	12 mos	January	3
Manufacturing Technician—cable/harness/US citizen	Sterling, VA	TalentPro/Fairfield	25-45/hr	yes	yes	6 mos	ASAP	Index
Manufacturing Technician—mech assembly/read dwgs	Goleta, CA	TalentPro/Fairfield	32-35/hr	no	yes	6 mos	ASAP	Index
Material Planner—BOM planning/master prod sched	Stratford, CT	PDS/East Hartford	—	—	—	12 mos	—	Index
Material Planner—SAP exp a plus	Trumbull, CT	PDS/East Hartford	—	—	—	15 mos	—	Index
Mech Designers & Engrs—degreed-non degr/Creo 4 a must	AZ/CA/WA	Adv Technology/Wrentham	DOE	poss	poss	6-12 mos	2 wks	5
Mechanical Design Engineer—3D model/Creo preferred	Germantown, MD	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Mechanical Design Engineer—active secret-interim	Lexington, KY	Inconen/Culver City	DOE	split	poss	6 mos	ASAP	Index
Mechanical Design Engineer—aerosp/composites/GD&T	Tehachapi, CA	PDS/Westlake Village	—	—	—	36 mos	—	Index
Mechanical Designers & Engineers—Creo/degreed-non degr	Nationwide	Adv Technology/Wrentham	—	split	poss	LT	ASAP	5
Mechanical Designers & Engineers—NX/degreed-non degr	Pennsylvania	Adv Technology/Wrentham	42/hr	poss	poss	6-12 mos	2 wks	5
Mechanical Engineer—NX-SolidWorks pref/US citizen	Brea, CA	Inconen/Culver City	DOE	no	poss	6 mos	ASAP	Index
Mechanical Engineer—aero electronics pkg/GD&T	Phoenix, AZ	Inconen/Culver City	48.25/hr	no	poss	24 mos	ASAP	Index
Mechanical Engineer—mil electronics HW/DOD stds/Creo	Texas	Panther Group/Maynard	open	split	poss	12 mos+	ASAP	Index
Mechanical Sys Des & Analysis Engineer—mech-fluid sys	El Segundo, CA	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Mechanical Sys Des & Analysis Engineer—mech-fluid sys	Kent, WA	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Mechanical Systems Design Engineer—ECS/US citizen	KS/CO	Structures Co/Seal Beach	to 62/hr	yes	no	10-12 mos	ASAP	Index
Mechanical Systems Engineer	Savannah, GA	Precision Pers/Clearwater	65-68/hr	yes	yes	1 year+	ASAP	Index
Mechanical Systems Engineer—service engineering	Savannah, GA	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Mechanical Systems Engineer—service engineering	Savannah, GA	Inconen/Culver City	65-68/hr	split	poss	LT	ASAP	Index
Mechanical Technician—high pressure pneumatic/ordnance	New Orleans, LA	Adv Technology/Wrentham	—	—	—	—	—	5
Mechanical Technician—payload/spacecraft integration	Dulles, VA	TalentPro/Fairfield	25-30/hr	no	yes	12 mos	ASAP	Index
NC Engineer—milling machines/lathes	Savannah, GA	CTS/Issaquah	—	—	—	12 mos	ASAP	7
NC Engineers—CATIA V5/Mastercam modeling exp pref	Savannah, GA	PDS/St Louis	52/hr	poss	poss	LT	ASAP	Index
NC Programmer—CATIA V5/Mastercam model exp pref	Georgia	Agente/Colleyville	52/hr	split	poss	LT	ASAP	Index
NC Programmer—machining/tooling/NX a must/CATIA a plus	Huntington Bch, CA	CTS/Issaquah	—	—	—	6 mos	ASAP	7
Network Planning Engineer, Specialist—DOORS/UML	Camden, NJ	Chipton Ross/Playa Del Rey	to 60/hr	—	—	12 mos	—	4
Ordnance Components Systems Test Engineer—secret clear	Utah	Adv Technology/Wrentham	75-80/hr	yes	poss	12 mos+	2-3 wks	5
PCB Designer—Mentor Xpedition/schematic capture/route	Alabama	Adv Technology/Wrentham	—	poss	poss	—	Now	5
PCB Designer—PWB/placement/stack-up/routing	Alpharetta, GA	Global Contract/Fort Worth	38-55/hr	no	poss	3 mos+	ASAP	4
Piping Designer—Creo/Windchill/ProPiping/work remotely	—	Adv Technology/Wrentham	—	—	—	—	—	5
Principal Microelectronics CAD Admin—config mgmt	Baltimore, MD	PDS/East Hartford	—	—	—	12 mos	—	Index
Product Review Engineer—MRB/BCA/structural repairs	Charleston, SC	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Product Review Engineer—MRB/liaison/analysis	N Charleston, SC	American Cybersys/Bellevue	open	split	poss	12 mos	ASAP	Index
Product Review Engineer—MRB/liaison/structural repair	N Charleston, SC	Chipton Ross/Playa Del Rey	79.35/hr	yes	yes	12 mos	ASAP	4
Project Engineer—EVMS/US citizen	Phoenix, AZ	Inconen/Culver City	48.25/hr	no	poss	12 mos	ASAP	Index
Project Engineer—construction/MEP/PE	St Louis, MO	Tech Plus/Clayton	—	—	—	12 mos	—	Index
Propulsion Subsys Support Engineers—active secret	Magna, UT	PDS/St Louis	85/hr+	poss	poss	LT	ASAP	Index
Quality Assurance Engineer—audit/US citizen	Jacksonville, FL	Moseley/Huntsville	open	no	poss	5 mos	—	Index
Quality Engineer—precision measurement/GD&T	Colorado	Structures Co/Seal Beach	55-58/hr	poss	poss	6 mos-dir	ASAP	Index
Quality Sys Specialist—metal-composite aircraft parts	Mississippi	Structures Co/Seal Beach	DOE	poss	—	6 mos-dir	ASAP	Index
RF Systems Engineer	Sacramento, CA	Productive Data/Arvada	open	poss	poss	LT	Now	Index
Software Certification Engineer—verification tool	Phoenix, AZ	Real Time Consult/Phoenix	open	no	StTmOT	12 wks	ASAP	Index
Software Developer—embedded/C/C++/Linux/flight test SW	El Segundo, CA	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Software Development Engineer—control sys/FADEC	Phoenix, AZ	Real Time Consult/Phoenix	open	no	StTmOT	12 mos	ASAP	Index
Software Engineer—C++/embedded/US citizen	Florida	Panther Group/Maynard	open	split	poss	12 mos+	ASAP	Index
Software Engineer—Java/Unix/dev/integration/US citizen	Oklahoma	Adv Technology/Wrentham	open	yes	poss	12 mos	2-3 wks	5
Software Engineer—architectures/reqmts/algorithms	Huntington Bch, CA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Software Engineer—architectures/reqmts/algorithms	Kent, WA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4

Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over-time	Expected Duration	Expected Start Date	* See Page
Software Engineer—comm-datalink SW dev/Ada/bus dev	Oklahoma	CTS/Issaquah	—	—	—	6 mos	ASAP	7
Software Engineer—comm-datalink SW dev/Ada/bus dev	Oklahoma	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Software Engineer—embedded/C++/Ada/cross compiler	Grand Prairie, TX	Chipton Ross/Playa Del Rey	to 90/hr	—	—	12 mos	—	4
Software Engineer—embedded/RT/active secret to start	Huntington Bch, CA	CTS/Issaquah	—	—	—	6 mos	ASAP	7
Software Engineers—C++/Java/TS-SCI	FL/NY/VA	TalentPro/Fairfield	open	no	no	direct	ASAP	Index
Software Engineers—comm-datalink SW dev/active secret	Oklahoma	PDS/St Louis	90/hr	poss	poss	6 mos+	ASAP	Index
Software Engineers—complex architectures/code dev	Seal Beach, CA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Software Engineers—verification/RT embedded dev	St Louis, MO	PDS/St Louis	85/hr	poss	poss	8 mos+	ASAP	Index
Sr ASIC Des Engineer—FPGA/work remotely	Wilsonville, OR	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Sr Composites Materials Test Engineer—aerospace mtl's	Fort Worth, TX	Cyient/Arlington	—	—	—	—	—	Index
Sr Electrical Engineer—Capital Logic/Capital Harness	Denver, CO	PDS/St Louis	—	—	—	12 mos	—	Index
Sr Electrical Wire Designer—work remotely	—	Windspeed/Everett	80/hr	no	poss	4-6 mos	December	Index
Sr Embedded Software Engineer—C++/US citizen	Hawthorne, CA	PDS/Westlake Village	—	—	—	3 mos	—	Index
Sr Mechanical/Propulsion Engineer—plasma propulsion	El Segundo, CA	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Sr Principal Mechanical Engineer—Creo/3D model/2D dwgs	Redondo Bch, CA	PDS/Westlake Village	—	—	—	12 mos	—	Index
Sr Principal RF Test Design Engineer—active secret	Baltimore, MD	PDS/East Hartford	—	—	—	12 mos	—	Index
Sr Principal Systems Engineers—active secret	Manhattan Bch, CA	PDS/St Louis	72-82/hr	poss	poss	LT	ASAP	Index
Sr Quality Assurance Engineer—GD&T/machine shop	Colorado	Structures Co/Seal Beach	to 60/hr	poss	poss	6 mos-dir	ASAP	Index
Sr Satellite Digital Payload Systems Engineer—CONOPS	El Segundo, CA	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Sr Software Engineer—Python/flight actuation test	Torrance, CA	TalentPro/Fairfield	open	no	no	direct	ASAP	Index
Sr Specialisit, System Admin—MS Server/patch mgmt	Camden, NJ	Chipton Ross/Playa Del Rey	to 45/hr	—	—	6 mos	—	4
Sr Systems Engineer—Enterprise Active Directory dom	Rosslyn, VA	Chipton Ross/Playa Del Rey	to 76/hr	—	—	6 mos-dir	—	4
Sr Tooling Engineer—NX/composite structures	Long Beach, CA	PDS/Westlake Village	—	—	—	3 mos	—	Index
Staff Electrical Engineer—active secret pref	Phoenix, AZ	Inconen/Culver City	58/hr	no	poss	12 mos	ASAP	Index
Staff Engineer—structural analysis/metallic/composites	El Segundo, CA	Chipton Ross/Playa Del Rey	90/hr	yes	yes	12 mos	ASAP	4
Stress Engineers—20 openings/active secret required	Wichita, KS	Structures Co/Seal Beach	DOE	yes	yes	1 year+	ASAP	Index
Structural & Payload Design Engineer—CATIA V5	Oklahoma	PDS/St Louis	—	—	—	6 mos	—	Index
Structural Analysis Engineer—active security clearance	Clearfield, UT	TalentPro/Fairfield	75/hr	no	yes	12 mos	ASAP	Index
Structural Analysis Engineer—load path/airframe/US cit	Tehachapi, CA	PDS/Westlake Village	—	—	—	36 mos	—	Index
Structural Mechanics—prefer F/A-18 structures exp	Jacksonville, FL	Chipton Ross/Playa Del Rey	DOE	—	—	12 mos	—	4
Sustainment/Test Engineer—component test/FEA/DFMEA	Brea, CA	Inconen/Culver City	60/hr	no	poss	6 mos	ASAP	Index
System Design Engineer—DOORS/US citizen	Sterling Hts, MI	Moseley/Huntsville	open	no	poss	—	—	Index
Systems Engineer—CONOPS/DOORS/reqmts dev	Virginia	Panther Group/Maynard	open	split	poss	6 mos+	ASAP	Index
Systems Engineer—HLDs/architectures/reqmts definition	Hood River, OR	Chipton Ross/Playa Del Rey	to 62/hr	—	—	12 mos	—	4
Systems Engineer—reqmts capture/sys arch/sys modeling	Stratford, CT	PDS/East Hartford	—	—	—	6 mos	—	Index
Systems Engineer—system-level CONOPS dev/Matlab	El Segundo, CA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Systems Integration/Test Engineer—active secret	Fort Worth, TX	Inconen/Culver City	DOE	split	poss	15 mos	ASAP	Index
Systems Safety Engineer—V&V reqmts/DOORS/FMECA	Renton, WA	Adv Technology/Wrentham	—	—	—	—	—	5
Technical Configuration Engineer—ERP/BOM mgmt	Florence, SC	PDS/East Hartford	—	—	—	12 mos	—	Index
Technical Writer	Colorado	Johnson/Bedford	—	—	—	—	—	7
Technical Writer—technical publications	Fort Worth, TX	Adv Technology/Wrentham	30-35/hr	yes	poss	6-12 mos	2-3 wks	5
Test & Evaluation Electronic/Fabrication Technicians	Hazelwood, MO	PDS/St Louis	—	—	—	6 mos	—	Index
Test & Evaluation Engineer—BSEE reqd/data analysis	Smithfield, PA	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Test & Evaluation Engineer—structural/mechanical	Huntsville, AL	CTS/Issaquah	—	—	—	6 mos	ASAP	7
Test & Evaluation Engineers—structural/mechanical	Huntsville, AL	PDS/St Louis	73/hr	poss	poss	6 mos+	ASAP	Index
Test & Evaluation Engineer—RF/electrical/network	Fairfax, VA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Thermal Engineer—spacecraft thermal sys/analysis tools	Santa Barbara, CA	Adv Technology/Wrentham	open	yes	poss	12 mos	2-3 wks	5
Tool Design Engineer—active secret	Palmdale, CA	Inconen/Culver City	75-95/hr	split	poss	10 mos	ASAP	Index
Turbomachinery Mechanical Design Engineer—GD&T	Canoga Park, CA	Chipton Ross/Playa Del Rey	DOE	—	—	9 mos	—	4
UX/UI Hybrid Designer—B2B web applications/Adobe CC	Seattle, WA	Chipton Ross/Playa Del Rey	DOE	—	—	6 mos	—	4
Wire Design & Install Engineers—WIRS/wire routing	Oklahoma	PDS/St Louis	60/hr	poss	poss	6 mos+	ASAP	Index
Wire Design Engineer—WIRS/wire routing-diagrams	Oklahoma	CTS/Issaquah	—	—	—	12 mos	ASAP	7
Wire Design/Harness & Install Engineer—detail/assembly	Oklahoma	American Cybersys/Bellevue	open	split	poss	12 mos	ASAP	Index

ABBREVIATIONS AND TERMS

Anticip: Anticipated. Openings are anticipated at this time

ASAP: As soon as possible. Openings exist now

Contr-Dir: Assignment begins on contract basis and can become direct position

DOE: Depending on experience

Immed: Immediately. Openings exist now

Indef: Indefinite. Expected duration of assignment unknown; probably Long Term

LT: Long Term (expected assignment duration 6-12 months)

Negot: Rate range may have been determined, but your rate is to be negotiated

Ongoing: Client expects openings for this discipline on an ongoing basis

Open: The rate for this assignment has not yet been set

Poss: Possible (normally refers to overtime or per diem)

Prob: Probable (normally refers to overtime or per diem)

Split: Firm will split a portion of hourly rate into per diem (if you meet IRS reqmt)

ST: Short Term (expected assignment duration less than 6 months)

StTm/OT: Straight time for overtime

VLT: Very Long Term (expected assignment duration over 12 months)

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