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INDUSTRY NEWS - News of potential interest to anyone working in the contract industry

Aerospace giant United Technologies and Raytheon to merge in mega-deal — Aircraft manufacturing company United Technologies (UTC) and defense contractor and industrial corporation Raytheon have agreed to combine their aerospace and defense capabilities in one of the largest corporate mergers this year. The all-stock deal merger is expected to create a new \$121 billion company that can provide advanced technologies to address rapidly growing segments within the aerospace and defense sectors. To be called Raytheon Technologies Corporation, the new company is expected to have annual revenues of \$74 billion; it will be headquartered in the greater Boston metro area. Under the terms of the deal, UTC shareholders will own 57 percent of the combined company with Raytheon shareholders owning the remaining. Raytheon shareholders will receive 2.3348 shares in the combined company for each Raytheon share held. The companies expect the merger to result in \$1 billion in cost synergies by the end of the fourth year. UTC owns the Pratt & Whitney engine maker and Collins Aerospace. It provides electronics, communications, and other equipment to commercial plane makers. UTC previously announced that it would spin-off the Otis elevator division and Carrier building systems unit to retain focus on aerospace. These two companies will not be part of the merger and will be separated from UTC later next year. Subject to customary closing conditions, including regulatory approvals and spin-off of the two units, the transaction is expected to close in the first half of 2020.

Bombardier in talks with Mitsubishi Heavy to sell regional jet firm — Bombardier has said it is in talks with Japanese firm Mitsubishi Heavy Industries to sell its loss-making Canadair Regional Jet (CRJ) commercial aircraft business to focus on private jets. The CRJs are regional jets with a seating capacity of 50 to 104 passengers and have a maximum range around 1,800 miles. In recent years, Bombardier has concentrated on bringing the C Series airliner, rebranded as the A220, to market. (Last year, Bombardier sold part of its passenger jet operations to Airbus.) These are 100- to 150-seat aircraft that can fly twice the distance covered by CRJs. Aviation news service, The Air Current, originally reported that Mitsubishi is in negotiations to buy the CRJ and that an announcement is expected at the start of the Paris Air Show in France on June 17. Mitsubishi Heavy confirmed that it is in talks to buy the CRJ business. The company is looking for expertise to develop and certify its regional jet program, the Mitsubishi Regional Jet (MRJ). The MRJ will be Japan's first domestically produced passenger jet, a 90-seat aircraft that is expected to compete with the CRJ and aircraft from Brazil's Embraer. The deal, if successful, is expected to boost the production capability of the Japanese company by providing Bombardier's patents, engineering team, sales and support network, and an installed base of customers, particularly in North America. For Bombardier, divesting the last remaining line of commercial aircraft would mark the end of 33 years of commercial aerospace history. Bombardier said that it would explore strategic options for the CRJ program. Recently, Bombardier had taken Mitsubishi Aircraft, a unit of Mitsubishi Heavy, to court over allegations that former Bombardier employees divulged trade secrets to help with the development and certification of the MRJ regional jet. Mitsubishi's MRJ has been delayed by several years; its first customer, ANA Holdings, was supposed to receive the Mitsubishi Regional Jet in 2013, now expects the aircraft in 2020.

* See page column refers to the page number of a display ad with possible further information regarding the job openings and/or related requirements. Where *Index* is used, there is no display ad for that listing. The address and phone number of the firm with that job can, therefore, be found in the *Index of Contract Firms* in the back of each *C.E. Weekly*. The following feature of *C.E. Weekly* categorizes job openings by discipline. Please keep in mind that *JobLines* represent just a portion of the total number of openings published in this issue. There are many jobs appearing in display ads, which do not appear in *JobLines*.

######

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Sr. Software Engineer (LabVIEW Programmer) (55899) – BS degree required! Proficient in LabVIEW development. Preparation of test equipment specs, process study, research investigations, reports, design and support moderate to high complexity software and subsystems.

Engineer (2) Software (55901) Looking for Jr. or Sr. Level– BS degree required! Developing embedded software, user interface, software, regression test, hardware-in-the-loop integration test, control systems development tools, database systems, operating systems and device drivers.

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Electrical Design Engineers — 20+ Needed

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- >Sr. Structural Analysis Engineer (49244) 9+ YOE, Structural SME - SC
- >Senior Industrial Eng's (48618) IE & lean concept expert, Aurora - WA
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CONTRACTS AWARDED

Scientific Applications Research Associates, Inc., Cypress, California, has been awarded a \$100,000,000 contract for the Golden Horde Science and Technology demonstration effort. This contract provides for support research and development of emerging munition technologies and integrated weapon demonstrations. The effort is conceptualized as a fast-paced Air Force

Research Laboratory-led demonstration project executed under the auspices of the Team Eglin Weapon Consortium. Air Force Research Laboratory, Eglin Air Force Base, Florida, is the contracting activity.

The Boeing Co., Seattle, Washington, is being awarded a \$326,295,367 delivery order to develop, integrate, and test Increment 3 Block capabilities into the P-8A aircraft for the Navy and the government of Australia. The Naval Air Systems Command, Patuxent River, Maryland, is the contracting activity.

Lockheed Martin Corp., Lockheed Martin Aeronautics Co., Fort Worth, Texas, is being awarded a \$264,655,025 contract modification. This modification provides for additional operation and technical services in support of the government of Korea's F-35 Lightning II program. Work will be performed in Fort Worth, Texas. The Naval Air Systems Command, Patuxent River, Maryland, is the contracting activity.

Goodrich Corp., Westford, Massachusetts, has been awarded a \$92,890,000 contract for Hyperspectral Imaging, AgilePod, Standoff High Resolution Imaging Next Era, and multi-mode lidar research and development. This contract provides for research and integration of existing electro-optical, infrared, radio frequency, multi-ispectral imaging, hyperspectral imaging, and lidar sensors, and related intelligence, surveillance, and reconnaissance (ISR) technologies in order to develop the Air Force's next generation ISR sensor. Work will be performed in Westford, Massachusetts. Air Force Research Laboratory, Wright-Patterson Air Force Base, Ohio, is the contracting activity.

The Boeing Co., St. Louis, Missouri, is being awarded a ceiling-priced \$4,040,458,297 modification to convert a previously awarded advanced acquisition contract to a fixed-price-incentive-firm-target multi-year contract. The target price for this multi-year contract is \$4,001,410,000. This modification provides for the full-rate production and delivery of 78 F/A-18 aircraft, specifically 61 F/A-18E and 17 F/A-18F aircraft. The Naval Air Systems Command, Patuxent River, Maryland, is the contracting activity.

American Systems Corp., Chantilly, Virginia; **Calibre Systems, Inc.**, Alexandria, Virginia; **Corps Solutions**, Stafford, Virginia; **Obsidian Solutions Group**, Fredericksburg, Virginia; **Science Applications International Corp.**, Reston, Virginia; **Solutions Through Innovative Technologies, Inc.**, Fairborn, Ohio; and **Valiant Global Defense Services, Inc.**, San Diego, California, are awarded a multiple award contract for the procurement of Marine Air-Ground Task Force (MAGTF) Training Systems Support (MTSS), with a combined maximum ceiling amount of \$245,000,000. MTSS provides pre-deployment training to the Marine Corps Operating Forces within a joint and combined environment to improve warfighting skills. Training includes realistic computer-based simulation training; command, control, computers, communications, intelligence, surveillance, and reconnaissance training; combined arms staff trainer training; MAGTF tactical warfare simulation; and deployable virtual training environment. The companies will compete for task orders under the terms and conditions of the awarded contract. The Marine Corps Systems Command, Quantico, Virginia, is the contracting activity.

L3 Technologies Systems Co., Cincinnati, Ohio, has been awarded a \$131,780,189 contract for the cockpit-selectable height-of-burst sensor. This contract provides for the replacement of the current DSU-33D/B height-of-burst sensor and will address obsolescence issues, improve performance, and add functionality. Air Force Life Cycle Management Center, Hill Air Force Base, Utah, is the contracting activity.

General Atomics Aeronautical Systems, Inc., Poway, Calif., has been awarded \$123,293,911 contract action for MQ-9 Block 5 procurement. This contract provides for four MQ-9 unmanned air vehicles, four mobile ground control stations, spares, and support equipment. This contract involves 100 percent foreign military sales to the Netherlands. Air Force Life Cycle Center, Wright-Patterson Air Force Base, Ohio, is the contracting activity.

The Boeing Co., Huntsville, Alabama, was awarded a \$4,141,315,338 contract modification for Ground-based Midcourse Defense (GMD) Development and Sustainment Contract (DSC). The UCA extended the DSC period of performance and added the requirements to execute the GMD portion of the presidential mandated and congressionally enacted Missile Defense and Defense Enhancements. This effort includes delivery of a new missile field with 20 silos and two additional silos in a previously constructed missile field at Fort Greely, Alaska. The MDA is deferring the production of the 20 additional ground-based interceptors (estimated not-to-exceed value of \$1,300,000,000) at this time due to the delay associated with not meeting the entrance criteria for the Redesigned Kill Vehicle (RKV) critical design review. A portion of the effort to deliver 11 boost vehicles for flight tests and spares will remain under the UCA at this time. This modification brings the total cumulative value of the contract, including options, to \$10,799,794,123. The definitized scope of work includes technical capabilities to expand and improve a state-of-the-art missile defense system to ensure defensive capabilities remain both relevant and current, to include but not limited to: boost vehicle development; providing GBI assets for labs and test events; development, integration, testing, and deployment of ground systems software builds to address emerging threats; development and fielding of upgraded launch support equipment; expanded systems testing through all ground and flight testing; cyber security support and testing; and, operations and support via performance-based logistics approach. The Missile Defense Agency, Huntsville, Alabama, is the contracting activity.



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Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over- time	Expected Duration	Expected Start Date	* See Page
Information Assurance Engineer	Pittsfield, MA	Moseley/Huntsville	—	—	—	—	—	Index
Infrastructure Cloud Automation Architect—DevOps	Bloomfield, CT	Velocity/Shoreline	—	—	—	—	ASAP	Index
Instrument & Controls Engineer—refinery	Ponca City, OK	Nesco/Lake Mary	—	—	—	—	Now	Index
Integrated Circuit Design Engineer—CMOS/imaging sensor	Santa Barbara, CA	Chipton Ross/EI Segundo	to 80/hr	—	—	12 mos	—	9
Interior Design Engineer—aircraft cabin completions	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	Index
Jr Flight Controls Design Engineer	North Carolina	Structures Co/Seal Beach	52/hr	yes	yes	10 mos+	ASAP	Index
Logistics Engineer	Texas	Panther Group/Maynard	open	split	poss	12 mos+	ASAP	Index
Logistics Management Analyst	Fort Benning, GA	Inconen/Culver City	30/hr	split	poss	4 mos	—	7
MP&P Engineer—KSA non-metal sealants-coatings	Savannah, GA	CTS/Bellevue	—	—	—	12 mos	ASAP	9
Manufacturing Engineer	Centennial, CO	Iconma/Davenport	—	split	poss	6 mos	June 20	8
Manufacturing Engineer	Hazelwood, MO	CTS/Bellevue	—	—	—	12 mos	ASAP	9
Manufacturing Engineer	Savannah, GA	PDS/North Charleston	—	—	—	6 mos	—	Index
Manufacturing Engineer—airframe/aerostructures	Bridgeport, CT	Johnson/San Jose	—	poss	poss	15 mos+	ASAP	7
Manufacturing Engineer—circuit card or cable-harness	Ocala, FL	Chipton Ross/EI Segundo	to 75/hr	—	—	9 mos	—	9
Manufacturing Engineer—large airframe structures	Stuart, FL	Chipton Ross/EI Segundo	to 50/hr	—	—	4-6 mos	—	9
Manufacturing Engineer—tooling-production methods	New Orleans, LA	American Cybersys/Bellevue	DOE	poss	poss	8 mos	ASAP	Index
Manufacturing Engineer—wire harness	Ocala, FL	CSS Staffing/Newark	—	split	—	9 mos	—	Index
Manufacturing Engineers—SAP/SmarTeam/CATIA	Savannah, GA	Adv Technology/Wrentham	50-52/hr	poss	poss	4 yrs	2 wks	4
Manufacturing Planner—supply chain mgmt/SAP MRP	Santa Barbara, CA	Chipton Ross/EI Segundo	to 60/hr	—	—	6 mos	—	9
Manufacturing Process Engineer	Midwest	Adtl Tech/Framingham	open	yes	yes	9 mos+	ASAP	Index
Marchine & Tool Designer—active secret clearance	Clearfield, UT	TalentPro/Fairfield	50-60/hr	no	yes	12 mos	ASAP	Index
Material Handlers	Fillmore, IN	STS Engrg/Jensen Beach	—	—	—	—	—	Index
Materials & Processes Engineer	Reno, NV	Precision Pers/Clearwater	DOE	yes	yes	1 year+	ASAP	Index
Mechanical Design Engineer—NX	Long Beach, CA	Johnson/San Jose	—	poss	poss	3-6 mos	ASAP	7
Mechanical Design Engineer—active secret to start	Broken Arrow, OK	Nesco/Lake Mary	70/hr	—	—	6 mos	June 24	Index
Mechanical Design Engineer—aircraft cabin interiors	Savannah, GA	Adv Technology/Wrentham	55/hr	poss	poss	4 yrs	2 wks	4
Mechanical Design Engineer—completions/a-c interiors	Georgia	Agente/Colleyville	58/hr	split	poss	LT	ASAP	Index
Mechanical Design Engineer—interiors	Georgia	Structures Co/Seal Beach	55-68/hr	yes	—	10 mos+	ASAP	Index
Mechanical Designer—3D solid models/SolidWorks	Burnsville, MN	Chipton Ross/EI Segundo	to 35/hr	—	—	6 mos	—	9
Mechanical Engineer	Palmdale, CA	Inconen/Culver City	DOE	split	poss	1 year	ASAP	7
Mechanical Support Equipment Design Engineer	Tukwila, WA	American Cybersys/Bellevue	DOE	poss	poss	9 mos	ASAP	Index
Mechanical Systems Design Engineer—hydraulics	Everett, WA	CTS/Bellevue	—	—	—	7 mos	ASAP	9
Mechanical Technician—payload spacecraft integration	Dulles, VA	TalentPro/Fairfield	40-50/hr	no	yes	8 mos	ASAP	Index
Methods Process Analyst	Everett, WA	PDS/Renton	—	—	—	6 mos	—	Index
Mission Assurance Engineer—tooling reqmts/secret clear	Clearfield, UT	TalentPro/Fairfield	50-65/hr	no	yes	12 mos	ASAP	Index
NC Programmer—5-axis programming/CATIA V5	Southeast	Agente/Colleyville	—	split	poss	1 year	ASAP	Index
PCB Designer	Merrimack, NH	Amer Contract/N Andover	50-60/hr	split	poss	—	ASAP	Index
Principal Systems Programmer—JavaScript frameworks	Atlanta, GA	Chipton Ross/EI Segundo	51-55/hr	—	—	6 mos	—	9
Process Engineer—time studies	York, PA	CSS Staffing/Newark	32/hr	split	yes	6 mos	—	Index
Process Planning Analyst—purchasing/procurement	Trumbull, CT	Johnson/San Jose	—	poss	poss	15 mos+	ASAP	7
Product Integrity & Quality Controls Engineer—NDT	Stratford, CT	Johnson/San Jose	—	poss	poss	15 mos+	ASAP	7
Product/Hardware Quality Engineer	Bothell, WA	Iconma/Tacoma	open	yes	poss	1 year	ASAP	Index
Programmer Analyst—C#/JavaScript/SQL Server/DevOps	Seal Beach, CA	Chipton Ross/EI Segundo	DOE	—	—	12 mos	—	9
Project Manager—aerospace/logistics	Stratford, CT	Johnson/San Jose	—	poss	poss	15 mos+	ASAP	7
Quality Engineer	New Orleans, LA	Iconma/Davenport	—	split	poss	12 mos	Now	8
Quality Engineer	New Church, VA	TAD PGS/Garden Grove	—	—	—	contr-dir	—	Index
Quality Engineer Inspector	Pinellas Park, FL	PDS/Tampa	—	no	—	8 mos	—	Index
Quality Inspector—GD&T/receiving inspections	Chandler, AZ	TalentPro/Fairfield	20/hr	no	yes	12 mos	ASAP	Index
Quality Systems Specialist	Lemoore, CA	PDS/Santa Ana	—	—	—	12 mos	—	Index
RMT Engineer—BIT analysis/prediction analysis	Dayton, OH	Nesco/Lake Mary	60/hr	—	—	6 mos	Now	Index
Radar Systems Engineer—clearance	Woburn, MA	Apollo/Salem	—	—	—	—	—	5
Reliability/Maintainability/Safety Engineer—RMS	Shelton, CT	Johnson/San Jose	—	poss	poss	15 mos+	ASAP	7
SOC Design Engineer—large APU programming ref/AMD tool	Boxborough, MA	Xpeerant/Fort Collins	—	—	—	6 mos	—	Index
Script/Shell Developer—Linux/Bash script/T-SQL	N Charleston, SC	Chipton Ross/EI Segundo	DOE	—	—	12 mos	—	9
Shipside Liaison Design Engineer—flight test equipment	Everett, WA	American Cybersys/Bellevue	DOE	poss	poss	6 mos	ASAP	Index
Software Engineer	Broussard, LA	Global Contract/Fort Worth	—	—	—	—	ASAP	Index

Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over-time	Expected Duration	Expected Start Date	* See Page
Software Engineer	Florida	Panther Group/Maynard	open	split	poss	9 mos+	ASAP	Index
Software Engineer—C/C++/VxWorks RTOS/aerospace systems	Albuquerque, NM	TalentPro/Fairfield	open	yes	yes	3 mos+	ASAP	Index
Software Engineer—Perl test scripts	Gilbert, AZ	TalentPro/Fairfield	50/hr	yes	yes	12 mos	ASAP	Index
Software Engineer—RTOS/embedded C++/secret clearance	Orlando, FL	CSS Staffing/Newark	to 85/hr	split	—	1 year+	—	Index
Software Programmer	Stennis Sp Ctr, MS	TAD PGS/Garden Grove	75-80K	—	—	—	ASAP	Index
Specialist Systems Engineer—Rational DOORS/US citizen	Huntville, AL	Inconen/Culver City	60-68/hr	split	poss	1 year	ASAP	7
Sr Cloud Engineer—DevOps	Phoenix, AZ	Velocity/Shoreline	—	—	yes	—	ASAP	Index
Sr Configuration Manager—SharePoint/records mgmt	WP AFB, OH	Chipton Ross/EI Segundo	DOE	—	—	—	—	9
Sr Engineer/CAPA Engineer—root cause analysis	Irvine, CA	Johnson/San Jose	—	no	poss	6 mos+	ASAP	7
Sr Inspector—FAI/subassembly airframe parts/CATIA	Hawthorne, CA	Chipton Ross/EI Segundo	to 35/hr	—	—	4 mos	—	9
Sr Recruiter	Seattle, WA	Velocity/Shoreline	—	—	—	—	ASAP	Index
Sr Simulation Software Engineer—Matlab/Simulink	WP AFB, OH	Chipton Ross/EI Segundo	DOE	—	—	12 mos	—	9
Sr Software Engineer—Java coding/XML/application dev	San Jose, CA	Xpeerant/Fort Collins	—	—	—	direct	ASAP	Index
Sr Staff Mobile Systems Hardware Engineer—ASIC dev	Milpita, MS	Xpeerant/Fort Collins	—	—	—	direct	—	Index
Sr Structural Analysis Engineer—damage tolerance	Tukwila, WA	American Cybersys/Bellevue	DOE	po	poss	6 mos	ASAP	Index
Stress Engineer	Colorado Spgs, CO	Apollo/Orange Park	—	—	—	11 mos	ASAP	5
Structural Analysis Engineer	Tukwila, WA	Iconma/Tacoma	—	split	—	—	—	Index
Structural Analysis Engineer—active secret clearance	Marietta, GA	Inconen/Culver City	70.57/hr	split	poss	1 year	—	7
Structural Analysis Engineer—composites/active secret	Clearfield, UT	TalentPro/Fairfield	70-80/hr	no	yes	12 mos	ASAP	Index
Structural Analysis Engineer—must be US citizen	Fort Worth, TX	Inconen/Culver City	68.40/hr	split	poss	8 mos	—	7
Structural Design Engineer	Centennial, CO	Allegiance Cons/Littleton	DOE	split	poss	6 mos	ASAP	Index
Structural/Stress Analysis Engineer	Centennial, CO	Allegiance Cons/Littleton	DOE	split	poss	6 mos	ASAP	Index
Structural/Stress Engineer	Stratford, CT	Butler Aero/Shelton	65/hr	poss	poss	6 mos	ASAP	3
Structural/Stress Engineer	Windsor Lks, CT	Butler Aero/Shelton	65/hr	no	poss	12 mos	Now	3
Structural/Stress Engineer—ground test/qualification	Stratford, CT	Johnson/San Jose	—	poss	poss	5 mos+	ASAP	7
Structures & Payload Design Engineer	Tukwila, WA	Iconma/Tacoma	—	yes	—	—	—	Index
Structures MRB Engineer—composite/metallic	Savannah, GA	American Cybersys/Bellevue	open	poss	poss	LT	ASAP	Index
Subcontract Administrator	Redondo Bch, CA	Chipton Ross/EI Segundo	58-60/hr	—	—	12 mos	—	9
Systems Engineer	Michigan	Panther Group/Maynard	open	split	poss	12 mos+	ASAP	Index
Systems Engineer—secret clearance required to start	Herndon, VA	CTS/Bellevue	—	—	—	6 mos	ASAP	9
Systems Integration Engineer	Colorado	Johnson/Bedford	—	—	—	—	—	7
Systems Safety Engineer—FMECA/active secret clearance	Northridge, CA	TalentPro/Fairfield	50-60/hr	yes	yes	6 mos	ASAP	Index
Systems/Software Avionics Test Engineer—Python exp	Long Beach, CA	Enea/Phoenix	DOE	yes	yes	9-12 mos	Immed	Index
Technical Designer	Oklahoma	CTS/Bellevue	—	—	—	6 mos	ASAP	9
Technical Publications Engineer—SGML/HTML/XML/FAA regs	Wichita, KS	PDS/Wichita	—	split	poss	6-12 mos	ASAP	Index
Technical Writer—IPB/RPSTL/XLM/must be US citizen	Huntville, WAL	Johnson/San Jose	—	poss	poss	2 yrs	ASAP	7
Test & Evaluation Engineer	Seattle, WA	Iconma/Davenport	—	split	poss	9 mos	Now	8
Test & Evaluation Engineer—flight/mission/sys test	Seattle, WA	CTS/Bellevue	—	—	—	9 mos	ASAP	9
Test Engineer	California	Structures Co/Seal Beach	70-75/hr	yes	—	10 mos+	ASAP	Index
Test Engineer—debug/test case dev/test scripts	Austin, TX	Xpeerant/Fort Collins	—	—	—	12 mos	ASAP	Index
Thermal & Anti-Ice Engineer	Reno, NV	Precision Pers/Clearwater	DOE	yes	yes	1 year+	ASAP	Index
Tool Designer—fabrication/secret clearance	Palmdale, CA	CSS Staffing/Newark	—	split	—	1 year+	—	Index
Tool Designers—CATIA V5/GD&T/4 openings/clearance	Palmdale, CA	Midcom/Anaheim	to 75/hr	—	—	12 mos	—	Index
VHDL Verification Engineer—Microsemi RTAX/Modelsim	Albuquerque, NM	Xpeerant/Fort Collins	—	—	—	6 mos	—	Index
Windchill Administrator	Windsor Lks, CT	Inconen/Culver City	49/hr	no	poss	1 year	ASAP	7
Wire Design & Installation Engineer—cable-wire harness	Ft Walton Bch, FL	American Cybersys/Bellevue	DOE	poss	poss	6 mos	ASAP	Index

ABBREVIATIONS AND TERMS

Anticip: Anticipated. Openings are anticipated at this time

ASAP: As soon as possible. Openings exist now

Contr-Dir: Assignment begins on contract basis and can become direct position

DOE: Depending on experience

Immed: Immediately. Openings exist now

Indef: Indefinite. Expected duration of assignment unknown; probably Long Term

LT: Long Term (expected assignment duration 6-12 months)

Negot: Rate range may have been determined, but your rate is to be negotiated

Ongoing: Client expects openings for this discipline on an ongoing basis

Open: The rate for this assignment has not yet been set

Poss: Possible (normally refers to overtime or per diem)

Prob: Probable (normally refers to overtime or per diem)

Split: Firm will split a portion of hourly rate into per diem (if you meet IRS reqmt)

ST: Short Term (expected assignment duration less than 6 months)

StTm/OT: Straight time for overtime

VL: Very Long Term (expected assignment duration over 12 months)

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