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Mother's Day

... May 11th

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Electrical Drafter II (Pro-E)
Engineering Designer (Pro-E)
Drafter (Pro-E)***

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FIRST-CLASS MAIL

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BRANCHES:

Anchorage, AK
907.562.1633

Atlanta, GA
877.272.0088

Austin, TX
800.917.2841

Bellevue, WA
855.428.8397

Charleston, SC
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800.234.8644

Green Bay, WI
800.333.1389

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866.636.4723

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888.737.0050

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800.270.4737

Philadelphia, PA
844.786.7580

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408.916.4844

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800.678.8644

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PDS PAYS REFERRALS

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WEST

SO CALIFORNIA costamesa_ca@pdstech.com

Hardware Engineer - Exp with common PLD, CPLD and FPGA tools including simulators

Payload Design - 5 years exp, BS, Pro/E

Primary Structural Design - 5 years exp, BS, Pro/E

Composite Mechanical Engineer - BS plus tooling and composites

Electronic Packaging Engineer - 6 years exp plus BS. UG a plus

Proposal Specialist - FAR/RFI

Publications Coord - MS Office/Adobe Illustrator, CS6

LAX/LONG BEACH 866.458.4322

DER, AR or ODA Stress Engineers - 2461 for D&DT or SRM programs - Rate \$90/hour

Stress Engineers - Prior 7-Series fleet support

Pro/E Design Engineers - 5224 Satellite tooling with zero gravity offloads

Stress Engineers - 0879 Prior satellite deployments experience needed

BAY AREA 855.428.8392

Palo Alto - Test Tech - Testing, tuning, troubleshoot RF, MIC, MMIC Shims, Microwave Circuits, ISO9001:2000

Sacramento & Palo Alto - Design Drafter Engineer - Pro/E Wildfire, AutoCAD

NORTHEAST

philadelphia_pa@pdstech.com

Electrical Design/Analysis Engineer - BSEE required

CONNECTICUT 866.458.4322

Stress Engineers - 5367 10+ years exp with helicopter stress

NORTHWEST

800.678.8644

Electrical Designers, Engineers and Manufacturing Planners - Must have aerospace experience

Tooling Engineers and Designers 3002 and 2998

EAST COAST - HOT**

800.472.3737

Technical Writers - 3865 IPB, aircraft, avionics, FAA, electrical, sensor, electro-mechanical

MIDWEST

MISSOURI 800.472.3737

Stress Engineers - 2411 Large aircraft experience, FAMOSS/FEAMDS/IAS/damage tolerance a plus

Aircrew Training Instructors - 5188 CBT/F15 exp

Electrical Wiring Engineers - 4730 BSEE, cabling, simulation, hardware, wiring

Apache Test Engineers - 5255 Army rated Apache pilots

Sr Avionics Technicians - 2292 A&P, 7+ years, corporate aircraft exp

Cabinet Makers/Finishers/Installers - 2252 All levels

TEXAS costamesa_ca@pdstech.com

Data & Control Systems Engineers - Power distribution exp

Electrical Engineer (Power) - High voltage power

Mechanical GSE - 9+ years plus CATIA V5

HOUSTON, TX 888.737.0050

Structural Designer - 0688 SP3D exp

Mechanical Estimator - 0369

HVAC-R Technician - 0684

SOUTHEAST

ALABAMA 800.472.3737

Upcoming Openings: CATIA V5 / Large Aircraft Wing experience a plus

Structural & Payload Designers - 1306 CATIA V5, Enovia, PDM, BS degree

Technical Designers - 1543 CATIA V5, Enovia, PDM

Structural Mechanics - 2336 All levels, PDM

CHARLESTON, SC 800.678.8644

**** HOT ** Manufacturing Planner** - 5509 LT asst



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* See page column refers to the page number of a display ad with possible further information regarding the job openings and/or related requirements. Where Index is used, there is no display ad for that listing. The address and phone number of the firm with that job can, therefore, be found in the *Index of Contract Firms* in the back of each *C.E. Weekly*. The following feature of *C.E. Weekly* categorizes job openings by discipline. Please keep in mind that *JobLines* represent just a portion of the total number of openings published in this issue. There are many jobs appearing in display ads, which do not appear in *JobLines*.

\$\$\$\$ JobLines \$\$\$\$

Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over-time?	Expected Duration	Expected Start Date	* See Page
FOREIGN ASSIGNMENTS:								
Aerospace Design Specialist—electrical systems	Toronto, Canada	TDM/Toronto	41+/hr	—	—	2 yrs+	ASAP	A-1
Electrical Flight Test Integrator	Montreal, Canada	TDM/Toronto	70/hr	—	no	12 mos+	ASAP	A-1
Flight Test Electrical Systems Wiring Specialist	Mirabel, Canada	TDM/Toronto	70/hr	—	no	12 mos	ASAP	A-1
Flight Test Instrumentation Electrical Designer	Montreal, Canada	TDM/Toronto	68/hr	—	no	12 mos+	ASAP	A-1
Mechanical Systems Engineer—high lift	Montreal, Canada	TDM/Toronto	76/hr	—	—	12 mos+	ASAP	A-1
DOMESTIC ASSIGNMENTS:								
ANSYS Stress Engineers—aerospace/defense	Irvine, CA	Ingenium/Rockford	—	—	poss	direct	ASAP	Index
Aerospace Tooling Engineer/Tool Designer—stress analy	San Diego, CA	Ad-Tek/Santa Ana	59/hr	yes	yes	LT	ASAP	Index
Aircraft Assembler—Level D/engineering requirements	Tulsa, OK	Foster/Wichita	28/hr	yes	poss	4 mos+	May 9	Index
Aircraft Avionics Supervisor—instn-avionics tech	St Paul, MN	STS Engrg/Jensen Beach	DOE	no	poss	direct	—	Index
Aircraft Maintenance Planner	Jamaica, NY	STS Engrg/Jensen Beach	DOE	poss	poss	contr-dir	ASAP	Index
Aircraft Maintenance Programs—aircraft phase-ins	Dallas, TX	STS Engrg/Jensen Beach	DOE	poss	poss	—	ASAP	Index
Aircraft Project/Program Manager—aircraft engineering	Everett, WA	STS Engrg/Jensen Beach	DOE	poss	poss	contr-dir	ASAP	Index
Aircraft Repair/Modification Engineer—structures/mech	Kansas City, MO	STS Engrg/Jensen Beach	DOE	poss	poss	LT	ASAP	Index
Aircraft Stress Engineers	Savannah, GA	Spencer Reed/Long Beach	70-77/hr	yes	yes	LT	ASAP	Index
Aircraft Structures Engineering Manager—DER	Purchase, NY	STS Engrg/Jensen Beach	DOE	no	poss	direct	ASAP	Index
Aircrew Training Instructors F15	St Louis, MO	PDS/St Louis	to 70/hr	poss	poss	12 mos+	June 6	2
Analyst	Massachusetts	US Engrg/South Windsor	32.57/hr	split	—	—	—	Index
Automation Engineer—prgmg-integration/Allen Bradley	Greenville, SC	Southern Des/Spartanburg	DOE	split	—	6 mos+	—	Index
Board Designer—Electrical Engineer	Melbourne, FL	Butler America/Santa Ana	50/hr	split	—	6 mos+	ASAP	Back
CMM Programmer—quality control	Raleigh, NC	Apollo/Orange Park	30/hr	poss	poss	—	ASAP	6
CNC Lathe Machinist	North Carolina	US Engrg/South Windsor	18-20/hr	split	yes	LT	—	Index
CNC Machine Tool Technician	Virginia	US Engrg/South Windsor	18-22/hr	split	yes	LT	—	Index
CNC Machinist—milling	Massachusetts	US Engrg/South Windsor	18-25/hr	split	yes	LT	—	Index
Certification Engineer—certification plans/compliance	Northeast	Agente/Colleyville	—	—	—	LT-dir	ASAP	Index
Change Manager	Massachusetts	US Engrg/South Windsor	67.75/hr	split	yes	LT	—	Index
Checker—CATIA V5/local candidates	Cypress, CA	Ad-Tek/Santa Ana	55/hr	yes	yes	LT	ASAP	Index

Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over- time	Expected Duration	Expected Start Date	* See Page
Checker—verify engineering drawings	Tucson, AZ	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Chief Certification Engineer—14 CFR Part 25 regs	Midwest	Agente/Colleyville	—	split	poss	6 mos+	ASAP	Index
Chip Layout Mask Designer—Cadence Editor	Hillsboro, OR	Cinder/Beaverton	DOE	poss	poss	12 mos+	ASAP	15
Cisco Network Administrator—enterprise network design	Dallas, TX	Multax/Manhattan Beach	—	yes	poss	6 mos+	ASAP	Index
Civil Designer—storm water design	Greenville, SC	Southern Des/Spartanburg	—	—	—	2 mos	—	Index
Civil/Structural Engineer—construction for reactor	Georgia	Concise/Cranberry Township	open	yes	—	—	ASAP	Index
Controls Engineer—electrical & electro-hydraulic	Northeast	Agente/Colleyville	open	split	poss	1 year+	ASAP	Index
DER Hydraulics—FAA DER and-or ODA EAR Ticket	Savannah, GA	Agente/Colleyville	100-130	split	poss	6 mos+	ASAP	Index
DER Landing Gear Systems—FAA DER/ODA EAR ticket	Savannah, GA	Agente/Colleyville	100-130	split	poss	6 mos+	ASAP	Index
Design Checker—check electrical installation drawings	Texas	Agente/Colleyville	—	split	poss	6 mos+	ASAP	Index
Design Checkers—mechanical/CATIA V5/Pro/E/Smarteam	Texas	Agente/Colleyville	—	split	poss	6 mos+	ASAP	Index
Designer—SolidWorks/AutoCAD/aircraft interiors	Texas	Agente/Colleyville	—	yes	poss	1 year+	ASAP	Index
Director of Mobile Surveillance Programs	Baltimore, MD	GAS/Lakeville	—	—	poss	direct	ASAP	Index
Director of Project Management—management exp	Baltimore, MD	GAS/Lakeville	DOE	no	yes	direct	ASAP	Index
Durability and Vibration Engineer—ADAMS/ANSYS	Minnesota	Source Group/Tucson	—	—	—	direct	Soon	Index
E&I Designer—design-detail layout/lg industrial chem	Pensacola, FL	Southern Des/Spartanburg	—	—	—	LT	—	Index
Electrical AR/DER	Savannah, GA	Precision Pers/Clearwater	85-155hr	yes	yes	1 year+	ASAP	Index
Electrical Applications Engineer	Savannah, GA	Precision Pers/Clearwater	58-63/hr	yes	yes	1 year+	ASAP	Index
Electrical Applications—Mentor Graphics/L-Cable	Savannah, GA	Agente/Colleyville	58-63/hr	yes	poss	1 year+	ASAP	Index
Electrical DER—powerplant delegations	Savannah, GA	Precision Pers/Clearwater	85-155/h	yes	yes	1 year+	ASAP	Index
Electrical Engineer—FPGA	Cedar Rapids, IA	Butler America/Santa Ana	57/hr	split	—	3 mos	ASAP	Back
Electrical Engineer—heavy industrial/steel mill	Ghent, KY	Tech Plus/Valley Head	—	split	—	LT	—	Index
Electrical Engineer—petrochemical	Oklahoma	Foster/Wichita	DOE	poss	poss	11 mos+	ASAP	Index
Electrical Engineering Manager—CAD system upkeep	Northeast	Agente/Colleyville	—	—	poss	LT-dir	ASAP	Index
Electrical Harness Engineer	Savannah, GA	Precision Pers/Clearwater	58+/hr	yes	yes	1 year+	ASAP	Index
Electrical Harness Installation Engineer—Pro/E/CATIA	Texas	Agente/Colleyville	—	split	poss	6 mos+	ASAP	Index
Electrical Schematic Designer	Swansee, GA	Kelly/Alpharetta	25-30/hr	—	—	4 mos	ASAP	Index
Electrical Systems Modeler—Revit MEP 2014/BIM process	North Carolina	Tech Plus/Valley Head	—	split	—	—	ASAP	Index
Electrical/Instrument/Controls Engineers—refining	New Orleans, LA	Tech Plus/Valley Head	—	split	—	—	—	Index
Electromechanical Assembler/Technician—soldering	Baltimore, MD	GAS/Lakeville	DOE	split	yes	LT	ASAP	Index
Electromechanical Engineers—Pro/E/develop sys concepts	Hillsboro, OR	Cinder/Beaverton	DOE	poss	poss	12-18 mos	ASAP	15
Electronics Receiving Inspector—IPC-A-610	E Aurora, NY	STS Engrg/Jensen Beach	DOE	poss	poss	12 mos+	ASAP	Index
Employee Relations—investigative processes	Tulsa, OK	Foster/Wichita	24/hr	no	poss	3 mos+	ASAP	Index
Engineer—mass properties in development required	Savannah, GA	Agente/Colleyville	45-50/hr	split	poss	6 mos+	ASAP	Index
Engineering Program Manager	Tucson, AZ	Nesco/Lake Mary	53.95/hr	split	poss	12 mos+	ASAP	Index
Engineering Program Manager	Tucson, AZ	On Assignment/Calabasas	55-65/hr	split	—	8 mos	June 2	Index
Expeditior/Inventory Runner	Savannah, GA	Foster/Wichita	14/hr	no	poss	3 mos+	ASAP	Index
Facilities Engineer	Newark, DE	Butler America/Santa Ana	28/hr	split	—	9 mos	ASAP	Back
Flight Controls Manufacturing Engineer	Greensboro, NC	Precision Pers/Clearwater	50/hr	yes	yes	1 year+	ASAP	Index
Flight Operations Specialist	Renton, WA	PDS/Tukwila	64/hr	poss	poss	LT	ASAP	2
Flight Operations Support—operational flight procedure	Renton, WA	Volt/Auburn	63/hr	poss	poss	12 mos	ASAP	Front
Flight Test Instrumentation Engineer—IADS/PCM encoders	Savannah, GA	Agente/Colleyville	61-64/hr	split	poss	1 year+	ASAP	Index
GIS Infrastructure/System Administrator Specialist	Peoria, IL	Spencer Reed/Long Beach	to 44/hr	poss	poss	LT	ASAP	Index
Human Factors Engineer	Stratford, CT	Spencer Reed/Long Beach	to 49/hr	—	poss	LT	ASAP	Index
Human Factors Engineer—crew station design	Northeast	Agente/Colleyville	48/hr	split	poss	2 yrs	ASAP	Index
Industrial Electrical Designer	Kansas City, MO	Advanced Res/Chesterfield	90-100K	—	poss	direct	ASAP	Index
Industrial Engineer—lean industrial principles	Texas	Agente/Colleyville	open	yes	poss	1 year	ASAP	Index
Industrial Engineer—lean principles/production flow	Midwest	Agente/Colleyville	30-40/hr	split	poss	6 mos+	ASAP	Index
Instrumentation Designers—chemical or refinery	Baton Rouge, LA	Tech Plus/Valley Head	—	split	—	—	ASAP	Index
Lead Payload Integration Engineer—Pro/E	San Diego, CA	PDS/Santa Ana	Open	—	—	12 mos	—	2
Liaison Engineer	St Louis, MO	Yoh/Chesterfield	46/hr	split	poss	6 mos	ASAP	9
Liaison Engineer—AutoCAD/SolidWorks/aircraft interiors	Texas	Agente/Colleyville	—	split	—	6 mos+	Immed	Index
Manufacturing DAR	Greensboro, NC	Precision Pers/Clearwater	55+/hr	yes	yes	1 year+	ASAP	Index
Manufacturing Engineer	Lawrenceville, GA	Kelly/Alpharetta	75-85K	—	—	direct	ASAP	Index
Manufacturing Engineer—ERP/MRP sys/BOM data	Tucson, AZ	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Manufacturing Manager—aerospace/defense	Los Angeles, CA	Ingenium/Rockford	—	—	—	direct	ASAP	Index
Manufacturing Quality Inspector—SPC/Zeiss CMM	E Aurora, NY	STS Engrg/Jensen Beach	DOE	poss	poss	12 mos+	ASAP	Index
Material Review/Investigation—MRB review/tracking	Tulsa, OK	Foster/Wichita	29/hr	poss	poss	6 mos	ASAP	Index
Mechanic—service/repair/overhaul aircraft	Seattle, WA	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Mechanical Designer—Inventor/aircraft monuments	Texas	Agente/Colleyville	—	split	poss	6 mos+	ASAP	Index
Mechanical Designer—aerospace	Coatesville, PA	National Engrg/Portsmouth	50/hr	split	yes	2 yrs	ASAP	3
Mechanical Engineer—oil/gas industry	Ashland, KY	Tech Plus/Valley Head	—	split	—	—	ASAP	Index
Mechanical Systems Design Engineer—des environ control	Midwest	Agente/Colleyville	open	split	poss	6 mos	ASAP	Index

JOBLINES - Continued on Page A-4

THIS WEEK'S DISPLAY ADVERTISERS:

Additional Contract Serv . . .12	Belcan6	CTS International4	National Engineering3	TDMA-1
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COMMISSIONING ENGINEER-Responsible for all aspects of the startup and operation of the assigned systems on GA, coal and cogen power plants.

ELECTRICAL ENGINEER-Substation engineering including detailed physical design for high voltage substation projects through 345kv. Depending upon complexity of the project, candidate may prepare, provide guidance or assist in preparing and developing the engineering deliverables such as transformers, distribution systems, doing the associated load calcs, and working with SKM: ETAP, ArcFlash and relay protection

ELECTRICAL DESIGNER-Must have exp in power plants and oil/gas facilities. Must be capable of locating equipment in a 3D environment as well as design using Microstation and PDS

FACILITY DESIGNER-Heavy industrial buildings, plant layout using Microstation, PDS, 2D & 3D, working with raceways and cable tray

HEALTH & SAFETY SPECIALIST-Responsible for implementing and/or administering safety, health, environmental protection and substance abuse prevention programs affecting employee and public safety, occupational health, fire protection and prevention, and equipment and property protection. DOE/NRC regulations

HVAC ENGINEER & DESIGNER-Piping, layout, design, mechanical duct work, design and installation, plumbing and fire protection with various CAD systems. Support calculations, analysis, studies, equipment specifications/data sheets

INSTRUMENTATION & CONTROL ENGINEER-Review and prepare I&C engineering and design calculations and provide design recommendations. Must adhere to applicable codes, standards and procedures. Working with MCC, LabView and PCB layout for programmable control circuits and drives

MECHANICAL ENGINEER-Components for vessels, tanks and pumps

MECHANICAL ENGINEER-Nuclear licensing background for all plant systems

PRODUCT & MACHINE DESIGNER-Tooling design, injection molding equipment, GD&T, detail drawings in 2D and 3D using AutoCAD, Pro/E, UG NX

PIPING DESIGNERS-Review and update P&IDs, design equipment layouts on industrial, chemicals, refinery and specialty chemicals (cryogenics), utility piping using Microstation/PDS

PROJECT MANAGERS-PMP cert and PMI trained (Nationwide)

PLANNERS/SCHEDULER-Primavera products (P3, P4 & P6) being the primary tool used. Command control of schedule development, maintenance, structure and process

PROCEDURE WRITERS-Systems and procedure knowledge, read modifications, complete tech review, assess impact and necessity for procedural changes or updates

PIPE SUPPORT ENGINEER & DESIGNER-Pipe support modeling using PDS support modeler, Pelican Forge, Microsoft Word, 3D CAD skills, Intergraph PDS 3D, Microsoft Excel, Access, Pelican Forge Support Modeler and Microstation

PIPE STRESS ENGINEER-Knowledge of strengths of materials, specialty support design, fluid dynamics, corrosion principles, piping vibration and competency with Caesar II stress analysis software

QUALITY ASSURANCE ENGINEER-QA/QC procurement activities during the execution of a major intl nuclear power plant project. Implement programs to oversee and monitor progress and success during execution of the project

SECURITY SYSTEMS-Design, develop and coordinate implementation of both LT and ST including supporting technology and monitor these policies, procedures and technologies, once implemented, to ensure compliance

STARTUP ENGINEER-Facilitate the process review of test data

STRUCTURAL ENGINEER-Preparation of structural engrg calcs for steel structures and/or foundations. This includes basic analysis, design calculations, equipment research, sketches, etc. required to prepare documents, specs, drawings or to meet other project requirements

VESSEL ENGINEER-Develop eqpt designs using validated and verified special application SW (Compress or equiv) and perform dynamic eqpt analyses and consider effects of tank sloshing. Familiar with ASME boiler & pressure vessel code

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E/I DESIGNERS-PDS, SmartPlant, AutoCAD exp, 7-15+ yrs exp, refinery/petrochem industry exp a must - Houston/Corpus Christi, TX / Baton Rouge, LA / St Paul, MN

PROJECT MANAGERS-7-15 yrs exp in refinery, chemical, pipeline industries. BS degree - Houston/Corpus Christi/Port Arthur, TX and St Paul, MN

VESSEL DESIGNERS-10+ yrs pressure vessel design exp, extensive fabrication exp required, AutoCAD a must, Inventor a plus - Houston, TX

HYDRAULIC ENGINEER-BS degree required, subsea equipment/hydraulic design exp a must, drilling/production control systems design exp, 5-10 yrs exp - Houston, TX

PROCESS / PROJECT ENGINEERS-BS degree, 7-15 yrs exp, multiple disciplines needed including LNG, chemical/petrochem, refining - Houston/Corpus Christi, TX and St Paul, MN

SUBSEA ENGINEERS-6-15+ yrs exp, BS degree, exp needed in the following subsea areas: controls, pipeline, materials, connectors - Houston, TX

PRODUCT / DESIGN ENGINEER-BS degree a must, 4+ yrs exp in an engineering environment, manufacturing, fabrication, hydraulic couplings exp - Stafford/Houston, TX

MECHANICAL ENGINEERS-BS degree, 7-15+ yrs exp needed in the following: Heat transfer, rotating equipment, subsea connectors, pipeline - Houston, TX

I/E ENGINEERS-7-15+ yrs exp, BS degree a must, oil and gas, petrochem, refining, pipeline industry exp needed, specs, sizing control valves - Houston/Beaumont, TX and New Orleans/Baton Rouge, LA

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Industrial Engineer 2
Loads and Dynamics Engineer 5
Struct. & Payload Design Engineer 4
Tool Engineer 5

California

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Manufacturing Dev. Engineer 4
Mech. I Sys. Design & Analysis Engineer
Real Time Software Engineer 3
Structural & Payload Design Engineer
Structural Analysis Engineers 4-5
Structures DER/AR (Stress/DT)

Florida

Interior Elec. & Mech. Design Engineer
Software Engineer 3

Georgia

Aircraft Performance Engineer
Application Developer II
Applied Aerodynamics Engineer
DER - Electrical Systems
DER - Electro-Mechanical Systems
DER - Landing Gear
DER - Powerplant Engineer
DER - Sr Elec. Engineering Consultant
DER - Stress Analyst (Structures)
Electrical Engineer

Aircraft Performance Engineer
Application Developer II
Applied Aerodynamics Engineer
DER - Electrical Systems
DER - Landing Gear
Equipment Installation Design Engineer
Powerplant ECS Engineer
Quality Engineer II
Quality Systems Engineer - DAR

Kansas

Structural Analysis Engineer
Structural Design Engineer

Louisiana

MP&P Engineer 1

Maryland

DSP/FPGA Engineers 2-5

Missouri

Electrical Engineer I, II, III
Production Engineer Level 5
Software Engineers

Oklahoma

DER - Elec. Sys. Design & Analysis Engineer 5
DER - Mechanical Systems Engineer 5-6
DER - Propulsion Engineers 4-6

South Carolina

Stress Analysis Engineers
Stress Design Engineers
Tool Engineers 2-3

Washington

Elec. Systems Design Engineers 3-4
Facilities Equipment Engineer 3
Mechanical Design Engineer (Interiors)
Mechanical Engineer 2
Quality Engineers
Senior Product Support Engineer
Struct. & Payload Design Engr 3
Systems Engineer 3
Tool Engineers 3-4
Wire Design / Installation Engineers 3-4

Wisconsin

Interior Design Engineer - Completions

Montreal, Mirabel, Toronto

Stress Engineers 6-7
Elec. Systems Engineering Specialist 3
Engineering 4 - Thermodynamics
Engineering 4 - Pneumatics
Engineering Specialists 4-5 (Fly by Wire)
Propulsion Flight Test Engineer 5
Structural Test Engineer 3
Telemetry Data Operator 3
Wheel/Brake Control Syst. Test Engineers

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Resumes Get Less Than a Five-Minute Review

A résumé is reviewed for less than five minutes before it is decided whether a job candidate proceeds to the next step in the hiring process, according to the Society for Human Resource Management's résumés, cover letters and interviews survey released this week. Additionally, 93 percent of respondents said inaccuracies in résumés either sometime (73 percent) or always (20 percent) negatively impacted their decision to extend a job interview. When those surveyed were asked what gave candidates a positive edge over the competition, 66 percent said chronologically organized résumés, 43 percent said résumés in bulleted format, and 43 percent also said résumés tailored to a specific industry.

Additional findings include:

Résumés:

- 76 percent of HR professionals said that job candidates should either include 8 to 10 years (38 percent) or all years (38 percent) of relevant job history.
- 66 percent of organizations prefer chronological résumés, which list education and experience in reverse order.
- 68 percent prefer to receive résumés through their organization's website, followed by 14 percent who preferred email.

Cover Letters:

- Employers with fewer than 500 employees (33 percent) are more likely to ask for a cover letter than organizations (17 percent) with more than 500 employees.
- The most important aspects of a cover letter are how the job candidate's work experience meets the job requirements (51 percent), how the job candidate's skills meet the job requirements (48 percent) and why the candidate wants to work at the organization (45 percent).

Interviews and Etiquette:

- Sending a thank-you note after an interview is more important to smaller (fewer than 100 employees) and private-sector businesses than larger (more than 100 employees) and government organizations.
- Panel and structured interviews are more common among government organizations, while semi-structured and screening interviews are more common among private-sector businesses.
- The most common advice from HR: Address gaps in employment, bring a résumé to the interview, arrive 15 minutes early and address any employment assignment that ended in firing.

SHRM surveyed 411 randomly selected organization members throughout the United States.

Rhode Island Metro, California Area Post Highest Jobless Rates

The Providence-Fall River-Warwick area in Rhode Island and Massachusetts and the Riverside-San Bernardino-Ontario area in Southern California posted the highest unemployment rates in March, both at 9.4 percent, among all large metropolitan areas with populations of 1 million or more, the U.S. Bureau of Labor Statistics reported Tuesday.

The Austin-Round Rock-San Marcos area in Texas, had the lowest jobless rate among large metropolitan areas at 4.4 percent.

Among metropolitan areas of all sizes, the Yuma, Arizona, area posted the highest jobless rate at 22.5 percent in March. El Centro, California, followed with an unemployment rate of 21.4 percent. Midland, Texas posted the lowest unemployment rate at 2.7 percent.

(The above articles reprinted from Staffing Industry Analysts)



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CONTRACTS AWARDED: TMG Services, Cleveland, Ohio, Aerostar SES LLC, Oak Ridge, Tennessee, Zieson Construction Co., LLC, Topeka, Kansas were awarded a \$200,000,000 contract for designing and building repairs to the infrastructure for U.S. Air Force Medical Service healthcare facilities nationwide. U.S. Army Corps of Engineers, Little Rock, Arkansas, is the contracting activity ... **SupplyCore**, Rockford, Illinois, has been awarded a maximum \$200,000,000 contract for maintenance, repair, and operations tailored logistics support prime vendor programs. The contracting activity is the Defense Logistics Agency Troop Support, Philadelphia, Pennsylvania ... **Lockheed Martin Missiles and Fire Control**, Orlando, Florida was awarded \$80,663,444 modification for U.S. and foreign military sales (Indonesia). The contract is for Lot 9 Modernized Target Acquisition Pilot Night Vision Sensors to include eight US systems with one spare

and four additional systems with four war replacement spares. It also covers eight systems for Indonesia with one spare. Army Contracting Command, Redstone Arsenal, Alabama, is the contracting activity ... **Northrop Grumman Technical Services**, Herndon, Virginia, **Booz Allen Hamilton**, McLean, Virginia, **Capstone Corp.**, Alexandria, Virginia, **Science Applications International Corp.**, McLean, Virginia, **Lockheed Martin Integrated Systems Inc.**, Bethesda, Maryland, **General Dynamics Information Technology**, Needham, Massachusetts, and **MacAulay-Brown Inc.**, Dayton, Ohio are being awarded contracts to the Joint Force Development program continuously adaptive support for training and real-world operations by offering varying combinations of education (academics), training assessment, experimentation (warfighting solutions), and infrastructure as the foundation of learning. The total estimated value for the seven contracts combined is \$876,934,815. NAVSUP Fleet Logistics Center Norfolk, Contracting Department, Philadelphia Office, Philadelphia, Pennsylvania is the contracting activity ... **United Technologies Corp.**, Pratt & Whitney Military Engines, East Hartford, Connecticut, is being awarded a \$105,170,571 contract to procure long-lead components, parts and materials in support of 34 low rate initial production Lot IX F-135 propulsion systems for the F-35 Lightning II Joint Strike Fighter aircraft, including 26 F-135-PW-100 for the U.S. Air Force, six F-135-PW-600 for the U.S. Marine Corps, and two F-135-PW-100 for the U.S. Navy. In addition, this contract provides for the procurement of 13 F-135-PW-100 and 6 F135-PW-600 systems for international partners and foreign military sales customers. The Naval Air Systems Command, Patuxent River, Maryland, is the contracting activity ... **Lockheed Martin Aeronautics Co.**, Marietta, Georgia, has been awarded a \$91,857,024 contract modification for C-5 Reliability Enhancement and Re-engining Program (RERP). Air Force Life Cycle Management Center/WLSK, Wright-Patterson Air Force Base, Ohio, is the contracting activity.



Aerospace News – Navy inks record \$17.6B sub deal with General Dynamics, Huntington Ingalls - The Navy will buy 10 SSN 774 Virginia-class nuclear-powered attack submarines in a \$17.6 billion deal that is the biggest-by-dollar-value shipbuilding order in U.S. history. General Dynamics Electric Boat is the prime contractor for the Block IV order and Huntington Ingalls Newport News Shipbuilding is the chief subcontractor. "The Navy and shipbuilders worked together to produce a contract that is both fair to the Navy and industry," said Rear Adm. Dave Johnson, program executive officer for submarines at Naval Sea Systems Command. "This contract lowers the per-ship cost compared to Block III" ... **Boeing wins \$104M Apache helicopter contract from US Army** - The U.S. Army has put in a \$103.8 million order for Boeing Co. for parts for Apache helicopters. Chicago-based Boeing makes Apaches for the U.S. military at a production facility at Mesa's Falcon Field. The contract work will also be performed in Mesa, according to a Pentagon procurement announcement ... **Growlers, other projects at**

top of military wish lists - The Boeing-built EA-18G Airborne Electric Attack Aircraft, also known as "Growlers," aren't slated to get Defense Department funding next year, but they're at the top of the Navy's wish list. And like many other programs the service branches have included on "unfunded priorities lists," the Growlers stand a chance of resurrection if Congress ignores the defense budget spending caps and funds the project ... **Aerospace mergers surge as budgets get bleak** - Aerospace company mergers jumped 14 percent in the first quarter, compared with the same period a year earlier, as firms began to feel the effects of government defense budget tightening. Among the most recent deals are Orbital Sciences and Alliant Techsystems, which announced this week they'll combine to form Orbital ATK. "We are on the cusp of a major merger wave in aerospace and defense," said Stephen Perry, managing director at Janes Capital Partners. "As budgets decline, it's very logical for these firms to go out looking for ways to combine businesses" ... **Boeing banking on new jetliner families** - Between its 737 MAX, 777X and stretched 787-9 Dreamliner, Boeing is betting big that the three new jets will open the door to more than 50 percent of the company's sales for the next two decades. The three new families are based on technology used in the previous Dreamliner, along with new, fuel-efficient engines. "What we have in work today really is the future of Boeing Commercial Airplanes," said Scott Fancher, senior vice president for airplane development ... **Army's Airbus Lakota buy may bring overseas interest** - More foreign customers may want to buy the Airbus Lakota helicopter following the U.S. Army's decision to purchase an extra 100 of the aircraft, Airbus says. Seeing the Army buy more of the Airbus UH-72 Lakota helicopters increases overseas buyers' confidence, said John Burke, Airbus Group's Lakota program manager. The Army will use the aircraft for pilot training, homeland security, medical service and other non-combat uses.

(Aerospace News reprinted from AIA Daily Lead, Aerospace Industries Association)

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Job Classification, Description	Assignment Location	Contract Firm/ Office to Contact	Rate	Per Diem	Over-time	Expected Duration	Expected Start Date	* See Page
PDS Piping Designer—prefer petrochem exp	St Louis, MO	Tech Plus/Valley Head	—	split	—	LT	—	Index
PDS Piping Designers	Kansas City, MO	Tech Plus/Valley Head	—	split	—	—	—	Index
Packaging Engineer	Erie, PA	Spencer Reed/Long Beach	to 40/hr	poss	poss	LT	ASAP	Index
Piping Designer—AutoCAD Plant 3D	Calvert City, KY	Spencer Reed/Long Beach	50/hr	poss	poss	6 mos+	ASAP	Index
Piping Designer—AutoCAD and-or Microstation	Ashland, KY	Tech Plus/Valley Head	—	split	—	—	ASAP	Index
Piping Designer—SP3D/model/piping/extract drawings	Houston, TX	Southern Des/Spartanburg	DOE	split	yes	7 mos	ASAP	Index
Piping Designers—Autoplant/skid design & modeling	Canton, GA	Tech Plus/Valley Head	—	split	—	LT	—	Index
Pro/Cable Designer—routing electrical wiring harnesses	Texas	Agente/Colleyville	open	poss	poss	6 mos	ASAP	Index
Process Engineer	Coatesville, PA	National Engrg/Portsmouth	46/hr	split	5 hrs	—	ASAP	3
Procurement Analyst—aerospace	Tulsa, OK	Foster/Wichita	31.50/hr	no	poss	6 mos	ASAP	Index
Production Control & Logistics—4 yrs PC&L exp	Gadsden, AL	Tech Plus/Valley Head	—	—	—	—	—	Index
Program Quality Engineer	Ft Worth, TX	Adecco/San Diego	45/hr	no	poss	6 mos+	ASAP	Index
Program Quality Engineer	Ft Worth, TX	Inconen/Culver City	40-43/hr	split	poss	6 mos	ASAP	13
Program Quality Engineer	Ft Worth, TX	Spencer Reed/Long Beach	to 43/hr	poss	poss	6 mos+	ASAP	Index
Project Completions Manager—VIP aircraft	Midwest	Agente/Colleyville	—	—	poss	direct	ASAP	Index
Project Engineer—on-site liaison/3D CAD	Everett, WA	Volt/Auburn	44-60/hr	poss	poss	12 mos	ASAP	Front
Project Manager	Connecticut	US Engrg/South Windsor	35-45/hr	split	yes	LT	—	Index
Quality Specialist/Inspector—mechanical/electrical	Baltimore, MD	GAS/Lakeville	DOE	split	yes	LT	ASAP	Index
RF Electrical Engineer—EMI/EMC	Richardson, TX	Butler America/Santa Ana	55/hr	split	—	1 year	ASAP	Back
RF Microwave Customer Support Engineer	Duluth, GA	Kelly/Alpharetta	80-90K	no	no	LT	June 1	Index
RTL Design & Verification Engineer—AMBA fabric design	Hillsboro, OR	Cinder/Beaverton	DOE	poss	poss	8 mos+	ASAP	15
Software Development Engineer—aerospace	Rockford, IL	Ingenium/Rockford	open	poss	poss	4 mos	2 wks	Index
Sr Civil/Structural Engineer—chem plant/refining	Ashland, KY	Tech Plus/Valley Head	—	split	—	—	—	Index
Sr Development Engineer	Olathe, KS	Nesco/Lake Mary	44.91/hr	split	poss	6-12 mos	ASAP	Index
Sr Development Engineer	Olathe, KS	On Assignment/Calabasas	45-55/hr	split	—	6 mos	June 9	Index
Sr Electronic Packaging Engr—electronics HW mech des	Albuquerque, NM	STS Engrg/Jensen Beach	DOE	poss	poss	6 mos+	ASAP	Index
Sr Instrument & Electrical Designer—loop sheets	Houston, TX	Southern Des/Spartanburg	DOE	split	—	contr-dir	ASAP	Index
Sr Mechanical Designer—petrochem piping/CAD	Alvin, TX	Southern Des/Spartanburg	DOE	split	—	contr-dir	—	Index
Sr Mechanical Drafter—sketches & layout drawings	Hillsboro, OR	Cinder/Beaverton	DOE	poss	poss	6 mos+	ASAP	15
Sr Product Development Engineer—fitness strength prod	Whitsett, NC	Olsa Resources/Portland	DOE	—	poss	direct	ASAP	Index
Sr Quality Engineer—aircraft/commercial OEM sector	Torrance, CA	STS Engrg/Jensen Beach	DOE	poss	poss	9 mos+	ASAP	Index
Sr Reactor Operator—SRO or CE-NSSS pref	Pittsburgh, PA	Concise/Cranberry Township	open	yes	—	6 mos+	ASAP	Index
Sr Structure Engineer—Nastran/Patran	Northeast	Agente/Colleyville	—	—	poss	LT-dir	ASAP	Index
Sr System Engineer	Phoenix, AZ	On Assignment/Calabasas	45-50/hr	—	—	9 mos	June 9	Index
Sr Test Engineer	Olathe, KS	Midcom/Anaheim	45.59/hr	—	—	6 mos	—	Index
Sr Test Engineer	Norcross, GA	On Assignment/Calabasas	40-55/hr	split	—	—	June 2	Index
Staff Component Engineer	Brea, CA	On Assignment/Calabasas	65/hr	split	—	6 mos	May 14	Index
Stress Engineer—stress and fatigue analysis	Georgia	Agente/Colleyville	70-77/hr	split	poss	to 4 yrs	ASAP	Index
Structural Analysis Engineers—modeling/static/fatigue	Wichita, KS	Foster/Wichita	DOE	poss	poss	6 mos+	ASAP	Index
Structural Analysis Engineers—modeling/static/fatigue	Tulsa, OK	Foster/Wichita	DOE	poss	poss	9-12 mos	ASAP	Index
Structural Designers—design aircraft primary structure	Wichita, KS	Foster/Wichita	50-54/hr	split	poss	11 mos+	ASAP	Index
Structural Designers—perform trade studies	Tulsa, OK	Foster/Wichita	46-54/hr	poss	poss	11 mos+	ASAP	Index
Structures MRB Engineer	Savannah, GA	Inconen/Culver City	60-65/hr	110	poss	LT	ASAP	13
Supplier Quality Specialist—inspects-verify products	Long Beach, CA	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Systems Engineer	Newport News, VA	Chipton Ross/El Segundo	37.77/hr	—	—	12 mos	—	7
Technical Writer	Greensboro, NC	Yoh/Chesterfield	26/hr	split	poss	LT	ASAP	9
Technical Writer—component level qualification plans	Bothell, WA	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Technical Writer—document reference information	Portland, OR	FVP Worx/Naples	40-45/hr	no	poss	3 mos	May 14	15
Technical Writer—technical publications	Savannah, GA	Comforce/Bellevue	open	poss	poss	LT	ASAP	8
Technical Writer/Publishing Expert—style sheets	Renton, WA	Triad Worktek/Calabasas	open	split	poss	LT	ASAP	13
Test Design Engineer	Nashua, NH	National Engrg/Portsmouth	49.50/hr	split	yes	6 mos+	ASAP	3
Tool Design Engineer—composite	Charleston, SC	Triad Worktek/Calabasas	open	split	poss	LT	ASAP	13
Tool Engineer—composite fabrication exp	N Charleston, SC	Volt/Auburn	49/hr	poss	poss	6 mos	ASAP	Front
Tooling Engineer	Chula Vista, CA	Inconen/Culver City	59-62/hr	split	poss	6 mos	ASAP	13
Vibration Test Technician—aerospace products	Rockford, IL	Ingenium/Rockford	—	poss	poss	ST	ASAP	Index

ABBREVIATIONS AND TERMS

Anticip: Anticipated. Openings are anticipated at this time

ASAP: As soon as possible. Openings exist now

Contr-Dir: Assignment begins on contract basis and can become direct position

DOE: Depending on experience

Immed: Immediately. Openings exist now

Indef: Indefinite. Expected duration of assignment unknown; probably Long Term

LT: Long Term (expected assignment duration 6-12 months)

Negot: Rate range may have been determined, but your rate is to be negotiated

Ongoing: Client expects openings for this discipline on an ongoing basis

Open: The rate for this assignment has not yet been set

Poss: Possible (normally refers to overtime or per diem)

Prob: Probable (normally refers to overtime or per diem)

Split: Firm will split a portion of hourly rate into per diem (if you meet IRS reqmt)

ST: Short Term (expected assignment duration less than 6 months)

STm/OT: Straight time for overtime

VLT: Very Long Term (expected assignment duration over 12 months)

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